

Sustainable Development Goals (SDGs) Mapping Guide for Private Security Services

Covering

United Nations Sustainable Development Goals (SDGs)
International Code of Conduct for Private Security
Service Providers (ICoC)
Voluntary Principles on Security & Human Rights
(VPSHR)

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Introduction

Given increased emphasis on non-financial disclosure, particularly Environmental, Social and Governance (ESG) reporting and the uptake of Sustainable Development Goals (SDGs) as a framework for measuring contribution to societal impact, this mapping is useful for investors, clients and private security companies alike in illustrating how responsible security service provision from certified ICoCA Members can positively impact communities where these service providers operate.

The Sustainable Development Goals (SDG) mapping illustrates an interlocking and complementary web¹ of human rights-based reporting frameworks where the management of security services can contribute to the fulfilment of commitments – particularly the **United Nations Sustainable Development Goals (SDGs)** set by governments in 2015, supported by the **United Nations Global Compact (UNGC)** initiative, the **Voluntary Principles on Security & Human Rights (VPSHR)** – supporting the extracting, harvesting, developing natural resources, or energy sectors as users of security), and the **International Code of Conduct for Private Security Service Providers (ICoC)** – as suppliers of security). The 3 frameworks focus on different actors (governments, users, suppliers) – but are complementary, and can help companies demonstrate responsible business conduct. The underpinning principle is that these commitments cannot be cherry-picked (ie: investing in a positive impact to offset a negative impact on another commitment, resulting in potentially misleading the genuine nature of a company's commitment).

The mapping demonstrates that a Certified Member of the ICoCA directly contributes to the assured achievement of SDG and VPSHR obligations, with benefits brought through effective governance in terms of: local community engagement, regional stability, assured security services for clients, and environmental management.

¹ We encourage users to also read Dr Rebecca DeWinter-Schmitt's Briefing Paper: Private Security Standards, 2015 (2nd Edition) Human Analytics LLC which charts the human rights evolution and aspects of the private security standards. (<https://human-analytics.net/briefing-paper-private-security-standards/>)

The mapping provides an infographic overview that offers an illustrative ‘feel’ for the complementary correlation and contribution between these 3 frameworks. While this guide contains an SDG centred overview, it is accompanied by a suite of 3 standalone infographics to support particular audiences:

SDG centred overview – suggested target audience: governments, commercial clients, local communities, and support to Company Boards reporting on contributing progress for the SDGs and UNGCs.

VPSHR centred overview – suggested target audience: governments, extractive industry users of security, local communities, and support to Company Boards reporting on contributing to VPSHR performance.

ICoC centred overview – suggested target audience: ICoCA certified membership, and why it is relevant and important to demonstrate responsible business conduct.

The Annex provides the detail behind the infographics, giving granular, line by line, clause by clause correlation against the SDG targets, helping company Compliance, CSR and training teams to intimately understand the interlocking web and where they may contribute to fulfilment. By its nature the correlation is subjective and open to interpretation as the 3 frameworks are focused towards 3 different categories of actor.

While security companies, as operating enablers for their clients, may claim contribution to every SDG that relates to their client’s industries, this mapping has concentrated on the governance and business conduct commitments of the PSC itself. It therefore provides greater assurance of any contribution or adverse impact, and helps a PSC frame contributory evidence for clients and governments.

The mapping does not provide any ‘so what’ analysis or advice on how to contribute to obligations – that is the responsibility of companies. Human Rights Due diligence as a starting point provides the foundation to identify salient human rights (including for example to help adhere to local labour law), and from there companies can build a comprehensive, engaged approach to help contribute to relevant commitments.

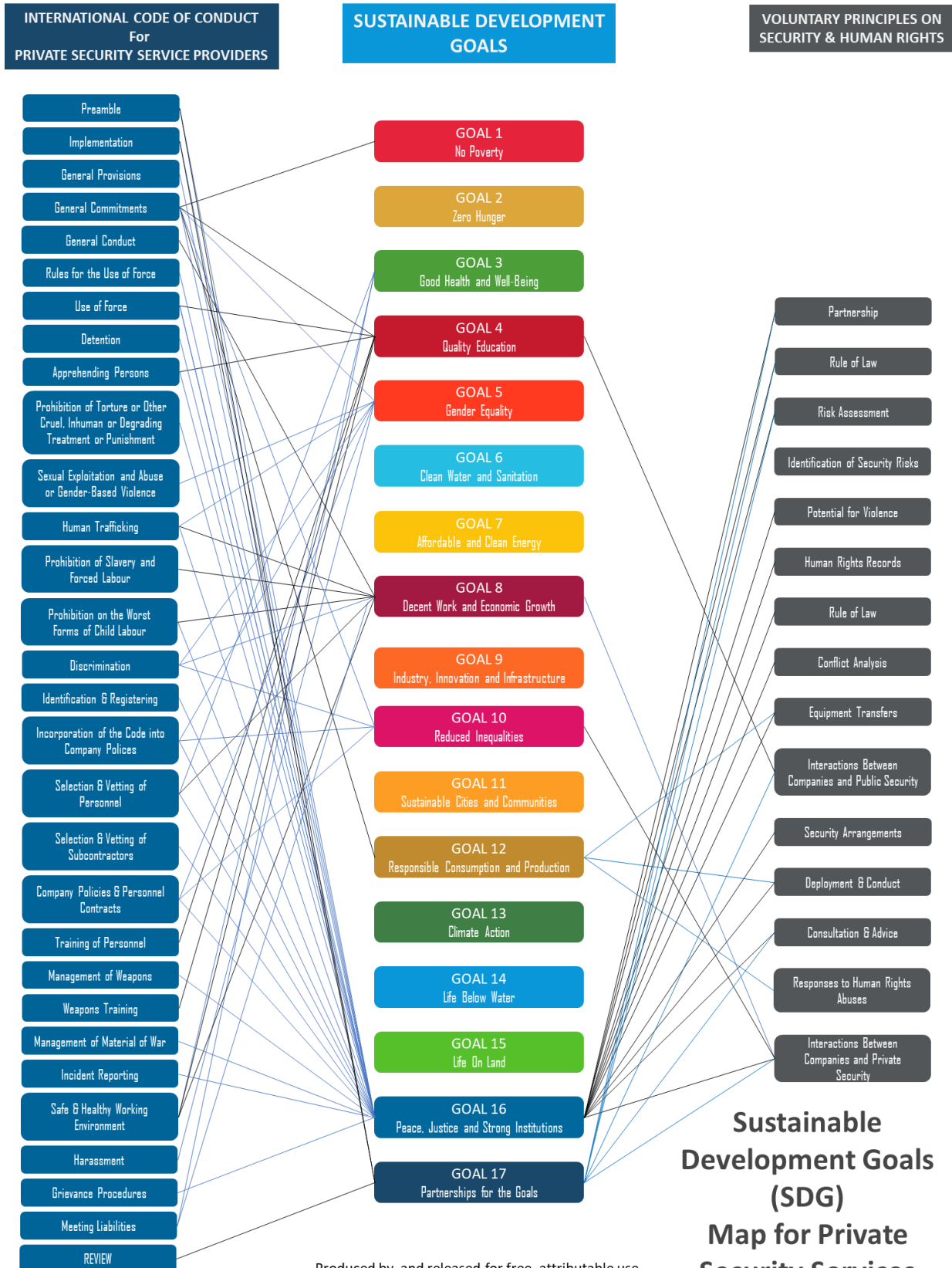
The Conclusion – use of a certified ICoCA member Private Security Company can be a ‘good news’ story. They can contribute directly to the achievement of environmental, social and governance objectives – actively managing both their own and their client’s and governments reputational and operational risk.

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Sustainable Development Goals Centred - Overview

Suggested target audience: governments, commercial clients, local communities, and support to Company Boards reporting on SDGs and UNGC progress.



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Sustainable Development Goals (SDG) Map for Private Security Services

Annex – Correlation Mapping

SDG – Goal 1 (No Poverty) / ICOC / VPSHR – Detailed Map

Goal Number - 1

Goal Title - No Poverty

Goal Description	Target #	Target Description	ICoC Topic	ICoC Clause Text	VPSHR Theme	VPSHR Text
End poverty in all its forms everywhere	1.1	By 2030, eradicate extreme poverty for all people everywhere, currently measured as people living on less than \$1.25 a day				
End poverty in all its forms everywhere	1.2	By 2030, reduce at least by half the proportion of men, women and children of all ages living in poverty in all its dimensions according to national definitions				
End poverty in all its forms everywhere	1.3	Implement nationally appropriate social protection systems and measures for all, including floors, and by 2030 achieve substantial coverage of the poor and the vulnerable				
End poverty in all its forms everywhere	1.4	By 2030, ensure that all men and women, in particular the poor and the vulnerable, have equal rights to economic resources, as well as access to basic services, ownership and control over land and other forms of property, inheritance, natural resources, appropriate new technology and financial services, including microfinance				
End poverty in all its forms everywhere	1.5	By 2030, build the resilience of the poor and those in vulnerable situations and reduce their exposure and vulnerability to climate-related extreme events and other economic, social and environmental shocks and disasters				

Goal Description	Target #	Target Description	ICoC Topic	ICoC Clause Text	VPSHR Theme	VPSHR Text
End poverty in all its forms everywhere	1.a	Ensure significant mobilization of resources from a variety of sources, including through enhanced development cooperation, in order to provide adequate and predictable means for developing countries, in particular least developed countries, to implement programmes and policies to end poverty in all its dimensions	General Commitments	17. Signatory Companies will implement appropriate policies and oversight with the intent that the actions of their Personnel comply at all times with the principles contained herein.		

SDG – Goal 3 (Good Health & Well-Being) / ICOC / VPSHR – Detailed Map

Goal Number - 3

Goal Title - Good Health & Well-Being

Goal Description	Target #	Target Description	ICoC Topic	ICoC Clause Text	VPSHR Theme	VPSHR Text
Ensure healthy lives and promote well-being for all at all ages	3.1	By 2030, reduce the global maternal mortality ratio to less than 70 per 100,000 live births				
Ensure healthy lives and promote well-being for all at all ages	3.2	By 2030, end preventable deaths of newborns and children under 5 years of age, with all countries aiming to reduce neonatal mortality to at least as low as 12 per 1,000 live births and under-5 mortality to at least as low as 25 per 1,000 live births				
Ensure healthy lives and promote well-being for all at all ages	3.2	By 2030, end preventable deaths of newborns and children under 5 years of age, with all countries aiming to reduce neonatal mortality to at least as low as 12 per 1,000 live births and under-5 mortality to at least as low as 25 per 1,000 live births				
Ensure healthy lives and promote well-being for all at all ages	3.3	By 2030, end the epidemics of AIDS, tuberculosis, malaria and neglected tropical diseases and combat hepatitis, water-borne diseases and other communicable diseases				
Ensure healthy lives and promote well-being for all at all ages	3.4	By 2030, reduce by one third premature mortality from non-communicable diseases through prevention and treatment and promote mental health and well-being	Selection and Vetting of Personnel	47. Signatory Companies will assess and ensure the continued ability of Personnel to perform their duties in accordance with the principles of this Code and will regularly evaluate Personnel to ensure that they meet appropriate physical and mental fitness standards to perform their contracted duties.		
Ensure healthy lives and promote well-being for all at all ages	3.5	Strengthen the prevention and treatment of substance abuse, including narcotic drug abuse and harmful use of alcohol	Safe and Healthy Working Environment	64d) adopting policies which support a safe and healthy working environment within the Company, such as policies which address psychological health, deter work-place violence, misconduct, alcohol and drug		

Goal Description	Target #	Target Description	ICoC Topic	ICoC Clause Text	VPSHR Theme	VPSHR Text
				abuse, sexual harassment and other improper behaviour.		
Ensure healthy lives and promote well-being for all at all ages	3.6	By 2020, halve the number of global deaths and injuries from road traffic accidents				
Ensure healthy lives and promote well-being for all at all ages	3.7	By 2030, ensure universal access to sexual and reproductive health-care services, including for family planning, information and education, and the integration of reproductive health into national strategies and programmes				
Ensure healthy lives and promote well-being for all at all ages	3.8	Achieve universal health coverage, including financial risk protection, access to quality essential health-care services and access to safe, effective, quality and affordable essential medicines and vaccines for all	Meeting Liabilities	69. Signatory Companies will ensure that they have sufficient financial capacity in place at all times to meet reasonably anticipated commercial liabilities for damages to any person in respect of personal injury, death or damage to property. Sufficient financial capacity may be met by customer commitments, adequate insurance coverage, (such as by employer's liability and public liability coverage appropriately sized for the scale and scope of operations of the Signatory Company) or self insurance/retention. Where it is not possible to obtain suitable insurance cover, the Signatory Company will make alternative arrangements to ensure that it is able to meet such liabilities.		
Ensure healthy lives and promote well-being for all at all ages	3.9	By 2030, substantially reduce the number of deaths and illnesses from hazardous chemicals and air, water and soil pollution and contamination				
Ensure healthy lives and promote well-being for all at all ages	3.a	Strengthen the implementation of the World Health Organization Framework Convention on Tobacco Control in all countries, as appropriate				
Ensure healthy lives and promote well-being for all at all ages	3.b	Support the research and development of vaccines and medicines for the communicable and non-communicable diseases that primarily affect developing countries, provide access to affordable essential medicines and vaccines, in accordance with the Doha				

Goal Description	Target #	Target Description	ICoC Topic	ICoC Clause Text	VPSHR Theme	VPSHR Text
		Declaration on the TRIPS Agreement and Public Health, which affirms the right of developing countries to use to the full the provisions in the Agreement on Trade-Related Aspects of Intellectual Property Rights regarding flexibilities to protect public health, and, in particular, provide access to medicines for all				
Ensure healthy lives and promote well-being for all at all ages	3.c	Substantially increase health financing and the recruitment, development, training and retention of the health workforce in developing countries, especially in least developed countries and small island developing States				
Ensure healthy lives and promote well-being for all at all ages	3.d	Strengthen the capacity of all countries, in particular developing countries, for early warning, risk reduction and management of national and global health risks				

SDG – Goal 4 (Quality Education) / ICOC / VPSHR – Detailed Map

Goal Number - 4

Goal Title - Quality Education (noting that behavioural requirements can normally only be assured through education and awareness).

Goal Description	Target #	Target Description	ICoC Topic	ICoC Clause Text	VPSHR Theme	VPSHR Text
Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all	4.1	By 2030, ensure that all girls and boys complete free, equitable and quality primary and secondary education leading to relevant and effective learning outcomes				
Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all	4.2	By 2030, ensure that all girls and boys have access to quality early childhood development, care and pre-primary education so that they are ready for primary education				
Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all	4.3	By 2030, ensure equal access for all women and men to affordable and quality technical, vocational and tertiary education, including university				
Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all	4.4	By 2030, substantially increase the number of youth and adults who have relevant skills, including technical and vocational skills, for employment, decent jobs and entrepreneurship	General Commitments	27. Signatory Companies are responsible for establishing a corporate culture that promotes awareness of and adherence by all Personnel to the principles of this Code. Signatory Companies will require their Personnel to comply with this Code, which will include providing sufficient training to ensure Personnel are capable of doing so.		
Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all	4.4	By 2030, substantially increase the number of youth and adults who have relevant skills, including technical and vocational skills, for employment, decent jobs and entrepreneurship	Training of Personnel	55. Signatory Companies will ensure that all Personnel performing Security Services receive initial and recurrent professional training and are also fully aware of this Code and all applicable international and relevant national laws, including those pertaining to international human rights, international		

Goal Description	Target #	Target Description	ICoC Topic	ICoC Clause Text	VPSHR Theme	VPSHR Text
				humanitarian law, international criminal law and other relevant criminal law. Signatory Companies will maintain records adequate to demonstrate attendance and results from all professional training sessions, including from practical exercises.		
Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all	4.4	By 2030, substantially increase the number of youth and adults who have relevant skills, including technical and vocational skills, for employment, decent jobs and entrepreneurship	Weapons Training	59a) Personnel who are to carry weapons will be granted authorization to do so only on completion or verification of appropriate training with regard to the type and model of weapon they will carry. Personnel will not operate with a weapon until they have successfully completed weapon-specific training.		
Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all	4.4	By 2030, substantially increase the number of youth and adults who have relevant skills, including technical and vocational skills, for employment, decent jobs and entrepreneurship	Weapons Training	59b) Personnel carrying weapons must receive regular, verifiable and recurrent training specific to the weapons they carry and rules for the use of force.		
Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all	4.4	By 2030, substantially increase the number of youth and adults who have relevant skills, including technical and vocational skills, for employment, decent jobs and entrepreneurship	Weapons Training	59c) Personnel carrying weapons must receive appropriate training in regard to rules on the use of force. This training may be based on a variety of relevant standards, but should be based at a minimum on the principles contained in this Code and the UN Basic Principles on the Use of Force and Firearms by Law Enforcement Officials (1990), and national laws or regulations in effect in the area duties will be performed.		
Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all	4.4	By 2030, substantially increase the number of youth and adults who have relevant skills, including technical and vocational skills, for employment, decent jobs and entrepreneurship	Safe and Healthy Working Environment	64b) providing hostile environment training;		
Ensure inclusive and equitable quality education	4.5	By 2030, eliminate gender disparities in education and ensure equal access to all				

Goal Description	Target #	Target Description	ICoC Topic	ICoC Clause Text	VPSHR Theme	VPSHR Text
and promote lifelong learning opportunities for all		levels of education and vocational training for the vulnerable, including persons with disabilities, indigenous peoples and children in vulnerable situations				
Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all	4.6	By 2030, ensure that all youth and a substantial proportion of adults, both men and women, achieve literacy and numeracy				
Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all	4.7	By 2030, ensure that all learners acquire the knowledge and skills needed to promote sustainable development, including, among others, through education for sustainable development and sustainable lifestyles, human rights, gender equality, promotion of a culture of peace and non-violence, global citizenship and appreciation of cultural diversity and of cultures contribution to sustainable development	General Commitments	27. Signatory Companies are responsible for establishing a corporate culture that promotes awareness of and adherence by all Personnel to the principles of this Code. Signatory Companies will require their Personnel to comply with this Code, which will include providing sufficient training to ensure Personnel are capable of doing so.	Interactions between companies and public security - Security Arrangements	Companies should communicate their policies regarding ethical conduct and human rights to public security providers, and express their desire that security be provided in a manner consistent with those policies by personnel with adequate and effective training.
Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all	4.7	By 2030, ensure that all learners acquire the knowledge and skills needed to promote sustainable development, including, among others, through education for sustainable development and sustainable lifestyles, human rights, gender equality, promotion of a culture of peace and non-violence, global citizenship and appreciation of cultural diversity and of cultures contribution to sustainable development	Use of Force	30. Signatory Companies will require their Personnel to take all reasonable steps to avoid the use of force. If force is used, it shall be in a manner consistent with applicable law. In no case shall the use of force exceed what is strictly necessary, and should be proportionate to the threat and appropriate to the situation.		
Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all	4.7	By 2030, ensure that all learners acquire the knowledge and skills needed to promote sustainable development, including, among others, through education for sustainable development and sustainable lifestyles, human rights, gender equality, promotion of a culture of peace and non-violence, global citizenship and appreciation of cultural diversity and of cultures contribution to sustainable development	Apprehending Persons	34. Signatory Companies will, and will require their Personnel to, not take or hold any persons except when apprehending persons to defend themselves or others against an imminent threat of violence, or following an attack or crime committed by such persons against Company Personnel, or against clients or property under their protection, pending the handover of such detained persons to the Competent Authority at the earliest opportunity. Any such apprehension must be consistent with applicable national or international law and be		

Goal Description	Target #	Target Description	ICoC Topic	ICoC Clause Text	VPSHR Theme	VPSHR Text
				reported to the Client without delay. Signatory Companies will, and will require that their Personnel to, treat all apprehended persons humanely and consistent with their status and protections under applicable human rights law or international humanitarian law, including in particular prohibitions on torture or other cruel, inhuman or degrading treatment or punishment.		
Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all	4.7	By 2030, ensure that all learners acquire the knowledge and skills needed to promote sustainable development, including, among others, through education for sustainable development and sustainable lifestyles, human rights, gender equality, promotion of a culture of peace and non-violence, global citizenship and appreciation of cultural diversity and of cultures contribution to sustainable development	Training of Personnel	55. Signatory Companies will ensure that all Personnel performing Security Services receive initial and recurrent professional training and are also fully aware of this Code and all applicable international and relevant national laws, including those pertaining to international human rights, international humanitarian law, international criminal law and other relevant criminal law. Signatory Companies will maintain records adequate to demonstrate attendance and results from all professional training sessions, including from practical exercises.		
Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all	4.a	Build and upgrade education facilities that are child, disability and gender sensitive and provide safe, non-violent, inclusive and effective learning environments for all				
Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all	4.b	By 2020, substantially expand globally the number of scholarships available to developing countries, in particular least developed countries, small island developing States and African countries, for enrolment in higher education, including vocational training and information and communications technology, technical, engineering and scientific programmes, in developed countries and other developing countries				
Ensure inclusive and	4.c	By 2030, substantially increase the supply of				

Goal Description	Target #	Target Description	ICoC Topic	ICoC Clause Text	VPSHR Theme	VPSHR Text
equitable quality education and promote lifelong learning opportunities for all		qualified teachers, including through international cooperation for teacher training in developing countries, especially least developed countries and small island developing States				

SDG – Goal 5 (Gender Equality) / ICOC / VPSHR – Detailed Map

Goal Number - 5

Goal Title - Gender Equality

Goal Description	Target #	Target Description	ICoC Topic	ICoC Clause Text	VPSHR Theme	VPSHR Text
Achieve gender equality and empower all women and girls	5.1	End all forms of discrimination against all women and girls everywhere	Discrimination	42. Signatory Companies will not, and will require that their Personnel do not, discriminate on grounds of race, colour, sex, religion, social origin, social status, indigenous status, disability, or sexual orientation when hiring Personnel and will select Personnel on the basis of the inherent requirements of the contract.		
Achieve gender equality and empower all women and girls	5.1	End all forms of discrimination against all women and girls everywhere	Harassment	65. Signatory Companies will not tolerate harassment and abuse of co-workers by their Personnel.		
Achieve gender equality and empower all women and girls	5.2	Eliminate all forms of violence against all women and girls in the public and private spheres, including trafficking and sexual and other types of exploitation	Sexual Exploitation and Abuse or Gender-Based Violence	38. Signatory Companies will not benefit from, nor allow their Personnel to engage in or benefit from, sexual exploitation (including, for these purposes, prostitution) and abuse or gender-based violence or crimes, either within the Company or externally, including rape, sexual harassment, or any other form of sexual abuse or violence. Signatory Companies will, and will require their Personnel to, remain vigilant for all instances of sexual or gender-based violence and, where discovered, report such instances to competent authorities.		
Achieve gender equality and empower all women and girls	5.2	Eliminate all forms of violence against all women and girls in the public and private spheres, including trafficking and sexual and other types of exploitation	Human Trafficking	39. Signatory Companies will not, and will require their Personnel not to, engage in trafficking in persons. Signatory Companies		

Goal Description	Target #	Target Description	ICoC Topic	ICoC Clause Text	VPSHR Theme	VPSHR Text
				will, and will require their Personnel to, remain vigilant for all instances of trafficking in persons and, where discovered, report such instances to Competent Authorities. For the purposes of this Code, human trafficking is the recruitment, harbouring, transportation, provision, or obtaining of a person for (1) a commercial sex act induced by force, fraud, or coercion, or in which the person induced to perform such an act has not attained 18 years of age; or (2) labour or services, through the use of force, fraud, or coercion for the purpose of subjection to involuntary servitude, debt bondage, or slavery.		
Achieve gender equality and empower all women and girls	5.3	Eliminate all harmful practices, such as child, early and forced marriage and female genital mutilation				
Achieve gender equality and empower all women and girls	5.4	Recognize and value unpaid care and domestic work through the provision of public services, infrastructure and social protection policies and the promotion of shared responsibility within the household and the family as nationally appropriate				
Achieve gender equality and empower all women and girls	5.5	Ensure women's full and effective participation and equal opportunities for leadership at all levels of decision-making in political, economic and public life				
Achieve gender equality and empower all women and girls	5.6	Ensure universal access to sexual and reproductive health and reproductive rights as agreed in accordance with the Programme of Action of the International Conference on Population and Development and the Beijing Platform for Action and the outcome documents of their review conferences				
Achieve gender equality and empower all women and girls	5.a	Undertake reforms to give women equal rights to economic resources, as well as access to ownership and control over land and other forms of property, financial services, inheritance and natural resources, in accordance with national laws				

Goal Description	Target #	Target Description	ICoC Topic	ICoC Clause Text	VPSHR Theme	VPSHR Text
Achieve gender equality and empower all women and girls	5.b	Enhance the use of enabling technology, in particular information and communications technology, to promote the empowerment of women				
Achieve gender equality and empower all women and girls	5.c	Adopt and strengthen sound policies and enforceable legislation for the promotion of gender equality and the empowerment of all women and girls at all levels	General Commitments	17. Signatory Companies will implement appropriate policies and oversight with the intent that the actions of their Personnel comply at all times with the principles contained herein.		
Achieve gender equality and empower all women and girls	5.c	Adopt and strengthen sound policies and enforceable legislation for the promotion of gender equality and the empowerment of all women and girls at all levels	Sexual Exploitation and Abuse or Gender-Based Violence	38. Signatory Companies will not benefit from, nor allow their Personnel to engage in or benefit from, sexual exploitation (including, for these purposes, prostitution) and abuse or gender-based violence or crimes, either within the Company or externally, including rape, sexual harassment, or any other form of sexual abuse or violence. Signatory Companies will, and will require their Personnel to, remain vigilant for all instances of sexual or gender-based violence and, where discovered, report such instances to competent authorities.		
Achieve gender equality and empower all women and girls	5.c	Adopt and strengthen sound policies and enforceable legislation for the promotion of gender equality and the empowerment of all women and girls at all levels	Discrimination	42. Signatory Companies will not, and will require that their Personnel do not, discriminate on grounds of race, colour, sex, religion, social origin, social status, indigenous status, disability, or sexual orientation when hiring Personnel and will select Personnel on the basis of the inherent requirements of the contract.		
Achieve gender equality and empower all women and girls	5.c	Adopt and strengthen sound policies and enforceable legislation for the promotion of gender equality and the empowerment of all women and girls at all levels	Incorporation of the Code into Company Policies	44. Signatory Companies will incorporate this Code into Company policies and internal control and compliance systems and integrate it into all relevant elements of their operations.		
Achieve gender equality and	5.c	Adopt and strengthen sound policies and	Company Policies	52. Signatory Companies will		

Goal Description	Target #	Target Description	ICoC Topic	ICoC Clause Text	VPSHR Theme	VPSHR Text
empower all women and girls		enforceable legislation for the promotion of gender equality and the empowerment of all women and girls at all levels	and Personnel Contracts	ensure that their policies on the nature and scope of services they provide, on hiring of Personnel and other relevant Personnel reference materials such as Personnel contracts include appropriate incorporation of this Code and relevant and applicable labour laws. Contract terms and conditions will be clearly communicated and available in a written form to all Personnel in a format and language that is accessible to them.		

SDG – Goal 8 (Decent Work & Economic Growth) / ICOC / VPSHR – Detailed Map

Goal Number - 8

Goal Title - Decent Work & Economic Growth

Goal Description	Target #	Target Description	ICoC Topic	ICoC Clause Text	VPSHR Theme	VPSHR Text
Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all	8.1	Sustain per capita economic growth in accordance with national circumstances and, in particular, at least 7 per cent gross domestic product growth per annum in the least developed countries				
Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all	8.2	Achieve higher levels of economic productivity through diversification, technological upgrading and innovation, including through a focus on high-value added and labour-intensive sectors				
Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all	8.3	Promote development-oriented policies that support productive activities, decent job creation, entrepreneurship, creativity and innovation, and encourage the formalization and growth of micro-, small-and medium-sized enterprises, including through access to financial services				
Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all	8.4	Improve progressively, through 2030, global resource efficiency in consumption and production and endeavour to decouple economic growth from environmental degradation, in accordance with the 10-Year Framework of Programmes on Sustainable Consumption and Production, with developed countries taking the lead				
Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all	8.5	By 2030, achieve full and productive employment and decent work for all women and men, including for young people and persons with disabilities, and equal pay for work of equal value	Discrimination	42. Signatory Companies will not, and will require that their Personnel do not, discriminate on grounds of race, colour, sex, religion, social origin, social status, indigenous status, disability, or sexual orientation when hiring Personnel and will select Personnel on the basis of the inherent requirements of the contract.		

Goal Description	Target #	Target Description	ICoC Topic	ICoC Clause Text	VPSHR Theme	VPSHR Text
Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all	8.6	By 2020, substantially reduce the proportion of youth not in employment, education or training				
Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all	8.7	Take immediate and effective measures to eradicate forced labour, end modern slavery and human trafficking and secure the prohibition and elimination of the worst forms of child labour, including recruitment and use of child soldiers, and by 2025 end child labour in all its forms	General Conduct	28. Signatory Companies will, and will require their Personnel to, treat all persons humanely and with respect for their dignity and privacy and will report any breach of this Code.	Interactions between companies and private security	Private security should (a) not employ individuals credibly implicated in human rights abuses to provide security services; (b) use force only when strictly necessary and to an extent proportional to the threat; and (c) not violate the rights of individuals while exercising the right to exercise freedom of association and peaceful assembly, to engage in collective bargaining, or other related rights of Company employees as recognized by the Universal Declaration of Human Rights and the ILO Declaration on Fundamental Principles and Rights at Work.
Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all	8.7	Take immediate and effective measures to eradicate forced labour, end modern slavery and human trafficking and secure the prohibition and elimination of the worst forms of child labour, including recruitment and use of child soldiers, and by 2025 end child labour in all its forms	Human Trafficking	39. Signatory Companies will not, and will require their Personnel not to, engage in trafficking in persons. Signatory Companies will, and will require their Personnel to, remain vigilant for all instances of trafficking in persons and, where discovered, report such instances to Competent Authorities. For the purposes of this Code, human trafficking is the recruitment, harbouring, transportation, provision, or obtaining of a person for (1) a commercial sex act induced by force, fraud, or coercion, or in which the person induced to perform such an act has not attained 18 years of age; or (2) labour or services, through the use of force, fraud, or coercion for the purpose of subjection to involuntary servitude, debt bondage, or slavery.		
Promote sustained, inclusive and sustainable economic growth, full and productive	8.7	Take immediate and effective measures to eradicate forced labour, end modern slavery and human trafficking and secure the	Prohibition of Slavery and Forced Labour	40. Signatory Companies will not use slavery, forced or compulsory labour, or be complicit in any		

Goal Description	Target #	Target Description	ICoC Topic	ICoC Clause Text	VPSHR Theme	VPSHR Text
employment and decent work for all		prohibition and elimination of the worst forms of child labour, including recruitment and use of child soldiers, and by 2025 end child labour in all its forms		other entity's use of such labour.		
Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all	8.7	Take immediate and effective measures to eradicate forced labour, end modern slavery and human trafficking and secure the prohibition and elimination of the worst forms of child labour, including recruitment and use of child soldiers, and by 2025 end child labour in all its forms	Prohibition on the Worst Forms of Child Labour	41. Signatory Companies will respect the rights of children (anyone under the age of 18) to be protected from the worst forms of child labour, including:		
Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all	8.7	Take immediate and effective measures to eradicate forced labour, end modern slavery and human trafficking and secure the prohibition and elimination of the worst forms of child labour, including recruitment and use of child soldiers, and by 2025 end child labour in all its forms	Prohibition on the Worst Forms of Child Labour	41a) all forms of slavery or practices similar to slavery, such as the sale and trafficking of children, debt bondage and serfdom and forced or compulsory labour, including forced or compulsory recruitment of children for use in provision of armed services;		
Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all	8.7	Take immediate and effective measures to eradicate forced labour, end modern slavery and human trafficking and secure the prohibition and elimination of the worst forms of child labour, including recruitment and use of child soldiers, and by 2025 end child labour in all its forms	Prohibition on the Worst Forms of Child Labour	41b) the use, procuring or offering of a child for prostitution, for the production of pornography or for pornographic performances;		
Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all	8.7	Take immediate and effective measures to eradicate forced labour, end modern slavery and human trafficking and secure the prohibition and elimination of the worst forms of child labour, including recruitment and use of child soldiers, and by 2025 end child labour in all its forms	Prohibition on the Worst Forms of Child Labour	41c) the use, procuring or offering of a child for illicit activities, in particular for the production and trafficking of drugs;		
Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all	8.7	Take immediate and effective measures to eradicate forced labour, end modern slavery and human trafficking and secure the prohibition and elimination of the worst forms of child labour, including recruitment and use of child soldiers, and by 2025 end child labour in all its forms	Prohibition on the Worst Forms of Child Labour	41d) work which, by its nature or the circumstances in which it is carried out, is likely to harm the health, safety or morals of children.		
Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all	8.7	Take immediate and effective measures to eradicate forced labour, end modern slavery and human trafficking and secure the prohibition and elimination of the worst forms of child labour, including recruitment and use of child soldiers, and by 2025 end	Selection and Vetting of Personnel	46. Signatory Companies will not hire individuals under the age of 18 years to carry out Security Services.		

Goal Description	Target #	Target Description	ICoC Topic	ICoC Clause Text	VPSHR Theme	VPSHR Text
		child labour in all its forms				
Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all	8.8	Protect labour rights and promote safe and secure working environments for all workers, including migrant workers, in particular women migrants, and those in precarious employment	Prohibition of Slavery and Forced Labour	40. Signatory Companies will not use slavery, forced or compulsory labour, or be complicit in any other entity's use of such labour.		
Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all	8.8	Protect labour rights and promote safe and secure working environments for all workers, including migrant workers, in particular women migrants, and those in precarious employment	Prohibition on the Worst Forms of Child Labour	41. Signatory Companies will respect the rights of children (anyone under the age of 18) to be protected from the worst forms of child labour, including:		
Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all	8.8	Protect labour rights and promote safe and secure working environments for all workers, including migrant workers, in particular women migrants, and those in precarious employment	Prohibition on the Worst Forms of Child Labour	41a) all forms of slavery or practices similar to slavery, such as the sale and trafficking of children, debt bondage and serfdom and forced or compulsory labour, including forced or compulsory recruitment of children for use in provision of armed services;		
Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all	8.8	Protect labour rights and promote safe and secure working environments for all workers, including migrant workers, in particular women migrants, and those in precarious employment	Prohibition on the Worst Forms of Child Labour	41b) the use, procuring or offering of a child for prostitution, for the production of pornography or for pornographic performances;		
Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all	8.8	Protect labour rights and promote safe and secure working environments for all workers, including migrant workers, in particular women migrants, and those in precarious employment	Prohibition on the Worst Forms of Child Labour	41c) the use, procuring or offering of a child for illicit activities, in particular for the production and trafficking of drugs;		
Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all	8.8	Protect labour rights and promote safe and secure working environments for all workers, including migrant workers, in particular women migrants, and those in precarious employment	Prohibition on the Worst Forms of Child Labour	41d) work which, by its nature or the circumstances in which it is carried out, is likely to harm the health, safety or morals of children.		
Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all	8.8	Protect labour rights and promote safe and secure working environments for all workers, including migrant workers, in particular women migrants, and those in precarious employment	Safe and Healthy Working Environment	64. Signatory Companies will strive to provide a safe and healthy working environment, recognizing the possible inherent dangers and limitations presented by the local environment. Signatory Companies will ensure that reasonable precautions are taken to protect relevant staff in high-risk or life-threatening operations. These will include:		

Goal Description	Target #	Target Description	ICoC Topic	ICoC Clause Text	VPSHR Theme	VPSHR Text
Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all	8.8	Protect labour rights and promote safe and secure working environments for all workers, including migrant workers, in particular women migrants, and those in precarious employment	Safe and Healthy Working Environment	64a) assessing risks of injury to Personnel as well as the risks to the local population generated by the activities of Signatory Companies and/or Personnel;		
Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all	8.8	Protect labour rights and promote safe and secure working environments for all workers, including migrant workers, in particular women migrants, and those in precarious employment	Safe and Healthy Working Environment	64b) providing hostile environment training;		
Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all	8.8	Protect labour rights and promote safe and secure working environments for all workers, including migrant workers, in particular women migrants, and those in precarious employment	Safe and Healthy Working Environment	64c) providing adequate protective equipment, appropriate weapons and ammunition, and medical support; and		
Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all	8.8	Protect labour rights and promote safe and secure working environments for all workers, including migrant workers, in particular women migrants, and those in precarious employment	Safe and Healthy Working Environment	64d) adopting policies which support a safe and healthy working environment within the Company, such as policies which address psychological health, deter work-place violence, misconduct, alcohol and drug abuse, sexual harassment and other improper behaviour.		
Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all	8.9	By 2030, devise and implement policies to promote sustainable tourism that creates jobs and promotes local culture and products				
Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all	8.10	Strengthen the capacity of domestic financial institutions to encourage and expand access to banking, insurance and financial services for all	Meeting Liabilities	69. Signatory Companies will ensure that they have sufficient financial capacity in place at all times to meet reasonably anticipated commercial liabilities for damages to any person in respect of personal injury, death or damage to property. Sufficient financial capacity may be met by customer commitments, adequate insurance coverage, (such as by employer's liability and public liability coverage appropriately sized for the scale and scope of operations of the Signatory Company) or self insurance/retention. Where it is not possible to obtain suitable		

Goal Description	Target #	Target Description	ICoC Topic	ICoC Clause Text	VPSHR Theme	VPSHR Text
				insurance cover, the Signatory Company will make alternative arrangements to ensure that it is able to meet such liabilities.		
Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all	8.a	Increase Aid for Trade support for developing countries, in particular least developed countries, including through the Enhanced Integrated Framework for Trade-related Technical Assistance to Least Developed Countries				
Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all	8.b	By 2020, develop and operationalize a global strategy for youth employment and implement the Global Jobs Pact of the International Labour Organization				

SDG – Goal 10 (Reduced Inequalities) / ICOC / VPSHR – Detailed Map

Goal Number - 10

Goal Title - Reduced Inequalities

Goal Description	Target #	Target Description	ICoC Topic	ICoC Clause Text	VPSHR Theme	VPSHR Text
Reduce inequality within and among countries	10.1	By 2030, progressively achieve and sustain income growth of the bottom 40 per cent of the population at a rate higher than the national average				
Reduce inequality within and among countries	10.3	Ensure equal opportunity and reduce inequalities of outcome, including by eliminating discriminatory laws, policies and practices and promoting appropriate legislation, policies and action in this regard	Discrimination	42. Signatory Companies will not, and will require that their Personnel do not, discriminate on grounds of race, colour, sex, religion, social origin, social status, indigenous status, disability, or sexual orientation when hiring Personnel and will select Personnel on the basis of the inherent requirements of the contract.		
Reduce inequality within and among countries	10.3	Ensure equal opportunity and reduce inequalities of outcome, including by eliminating discriminatory laws, policies and practices and promoting appropriate legislation, policies and action in this regard	Incorporation of the Code into Company Policies	44. Signatory Companies will incorporate this Code into Company policies and internal control and compliance systems and integrate it into all relevant elements of their operations.	Interactions between companies and private security	Private security should observe the policies of the contracting Company regarding ethical conduct and human rights; the law and professional standards of the country in which they operate; emerging best practices developed by industry, civil society, and governments; and promote the observance of international humanitarian law.
Reduce inequality within and among countries	10.3	Ensure equal opportunity and reduce inequalities of outcome, including by eliminating discriminatory laws, policies and practices and promoting appropriate legislation, policies and action in this regard	Company Policies and Personnel Contracts	52. Signatory Companies will ensure that their policies on the nature and scope of services they provide, on hiring of Personnel and other relevant Personnel reference materials such as Personnel contracts include appropriate incorporation of this Code and relevant and applicable labour laws. Contract terms and conditions will be clearly communicated and available in a	Interactions between companies and private security	Private security should observe the policies of the contracting Company regarding ethical conduct and human rights; the law and professional standards of the country in which they operate; emerging best practices developed by industry, civil society, and governments; and promote the observance of international humanitarian law.

Goal Description	Target #	Target Description	ICoC Topic	ICoC Clause Text	VPSHR Theme	VPSHR Text
				written form to all Personnel in a format and language that is accessible to them.		
Reduce inequality within and among countries	10.3	Ensure equal opportunity and reduce inequalities of outcome, including by eliminating discriminatory laws, policies and practices and promoting appropriate legislation, policies and action in this regard	Grievance Procedures	66. Signatory Companies will establish grievance procedures to address claims alleging failure by the Company to respect the principles contained in this Code brought by Personnel or by third parties.		
Reduce inequality within and among countries	10.3	Ensure equal opportunity and reduce inequalities of outcome, including by eliminating discriminatory laws, policies and practices and promoting appropriate legislation, policies and action in this regard	Grievance Procedures	67a) establish procedures for their Personnel and for third parties to report allegations of improper and/or illegal conduct to designated Personnel, including such acts or omissions that would violate the principles contained in this Code. Procedures must be fair, accessible and offer effective remedies, including recommendations for the prevention of recurrence. They shall also facilitate reporting by persons with reason to believe that improper or illegal conduct, or a violation of this Code, has occurred or is about to occur, of such conduct, to designated individuals within a Company and, where appropriate, to competent authorities;	Interactions between companies and public security - Responses to Human Rights Abuses	Companies should record and report any credible allegations of human rights abuses by public security in their areas of operation to appropriate host government authorities. Where appropriate, Companies should urge investigation and that action be taken to prevent any recurrence.
Reduce inequality within and among countries	10.3	Ensure equal opportunity and reduce inequalities of outcome, including by eliminating discriminatory laws, policies and practices and promoting appropriate legislation, policies and action in this regard	Grievance Procedures	67b) publish details of their grievance mechanism on a publically accessible website;		
Reduce inequality within and among countries	10.3	Ensure equal opportunity and reduce inequalities of outcome, including by eliminating discriminatory laws, policies and practices and promoting appropriate legislation, policies and action in this regard	Grievance Procedures	67c) investigate allegations promptly, impartially and with due consideration to confidentiality;	Interactions between companies and private security	All allegations of human rights abuses by private security should be recorded. Credible allegations should be properly investigated. In those cases where allegations against private security providers are forwarded to the relevant law enforcement authorities, Companies should actively monitor the status of investigations and press for their proper resolution.

Goal Description	Target #	Target Description	ICoC Topic	ICoC Clause Text	VPSHR Theme	VPSHR Text
Reduce inequality within and among countries	10.3	Ensure equal opportunity and reduce inequalities of outcome, including by eliminating discriminatory laws, policies and practices and promoting appropriate legislation, policies and action in this regard	Grievance Procedures	67d) keep records about any such allegations, findings or disciplinary measures. Except where prohibited or protected by applicable law, such records should be made available to a Competent Authority on request;		
Reduce inequality within and among countries	10.3	Ensure equal opportunity and reduce inequalities of outcome, including by eliminating discriminatory laws, policies and practices and promoting appropriate legislation, policies and action in this regard	Grievance Procedures	67e) cooperate with official investigations, and not participate in or tolerate from their Personnel, the impeding of witnesses, testimony or investigations;	Interactions between companies and public security - Responses to Human Rights Abuses	Every effort should be made to ensure that information used as the basis for allegations of human rights abuses is credible and based on reliable evidence. The security and safety of sources should be protected. Additional or more accurate information that may alter previous allegations should be made available as appropriate to concerned parties.
Reduce inequality within and among countries	10.3	Ensure equal opportunity and reduce inequalities of outcome, including by eliminating discriminatory laws, policies and practices and promoting appropriate legislation, policies and action in this regard	Grievance Procedures	67f) take appropriate disciplinary action, which could include termination of employment in case of a finding of such violations or unlawful behaviour; and		
Reduce inequality within and among countries	10.3	Ensure equal opportunity and reduce inequalities of outcome, including by eliminating discriminatory laws, policies and practices and promoting appropriate legislation, policies and action in this regard	Grievance Procedures	67g) ensure that their Personnel who report wrongdoings in good faith are provided protection against any retaliation for making such reports, such as shielding them from unwarranted or otherwise inappropriate disciplinary measures, and that matters raised are examined and acted upon without undue delay.		
Reduce inequality within and among countries	10.3	Ensure equal opportunity and reduce inequalities of outcome, including by eliminating discriminatory laws, policies and practices and promoting appropriate legislation, policies and action in this regard	Grievance Procedures	68. No provision in this Code should be interpreted as replacing any contractual requirements or specific Company policies or procedures for reporting wrongdoing.		
Reduce inequality within and among countries	10.4	Adopt policies, especially fiscal, wage and social protection policies, and progressively achieve greater equality	General Commitments	17. Signatory Companies will implement appropriate policies and oversight with the intent that the actions of their Personnel comply at all times with the principles contained herein.		
Reduce inequality within and among countries	10.5	Improve the regulation and monitoring of				

Goal Description	Target #	Target Description	ICoC Topic	ICoC Clause Text	VPSHR Theme	VPSHR Text
among countries		global financial markets and institutions and strengthen the implementation of such regulations				
Reduce inequality within and among countries	10.6	Ensure enhanced representation and voice for developing countries in decision-making in global international economic and financial institutions in order to deliver more effective, credible, accountable and legitimate institutions				
Reduce inequality within and among countries	10.7	Facilitate orderly, safe, regular and responsible migration and mobility of people, including through the implementation of planned and well-managed migration policies				
Reduce inequality within and among countries	10.a	Implement the principle of special and differential treatment for developing countries, in particular least developed countries, in accordance with World Trade Organization agreements				
Reduce inequality within and among countries	10.b	Encourage official development assistance and financial flows, including foreign direct investment, to States where the need is greatest, in particular least developed countries, African countries, small island developing States and landlocked developing countries, in accordance with their national plans and programmes				
Reduce inequality within and among countries	10.c	By 2030, reduce to less than 3 per cent the transaction costs of migrant remittances and eliminate remittance corridors with costs higher than 5 per cent				

SDG – Goal 12 (Responsible Production & Consumption) / ICOC / VPSHR – Detailed Map

Goal Number - 12

Goal Title - Responsible Production & Consumption

Goal Description	Target #	Target Description	ICoC Topic	ICoC Clause Text	VPSHR Theme	VPSHR Text
Ensure sustainable consumption and production patterns	12.1	Implement the 10-Year Framework of Programmes on Sustainable Consumption and Production Patterns, all countries taking action, with developed countries taking the lead, taking into account the development and capabilities of developing countries				
Ensure sustainable consumption and production patterns	12.2	By 2030, achieve the sustainable management and efficient use of natural resources				
Ensure sustainable consumption and production patterns	12.3	By 2030, halve per capita global food waste at the retail and consumer levels and reduce food losses along production and supply chains, including post-harvest losses				
Ensure sustainable consumption and production patterns	12.4	By 2020, achieve the environmentally sound management of chemicals and all wastes throughout their life cycle, in accordance with agreed international frameworks, and significantly reduce their release to air, water and soil in order to minimize their adverse impacts on human health and the environment				
Ensure sustainable consumption and production patterns	12.5	By 2030, substantially reduce waste generation through prevention, reduction, recycling and reuse				
Ensure sustainable consumption and production patterns	12.6	Encourage companies, especially large and transnational companies, to adopt sustainable practices and to integrate sustainability information into their reporting cycle				
Ensure sustainable consumption and production patterns	12.7	Promote public procurement practices that are sustainable, in accordance with national policies and priorities	General Commitments	18. Signatory Companies will make compliance with this Code an integral part of contractual agreements with Personnel and subcontractors or other parties carrying out Security Services under their contracts.	Risk Assessment - Equipment transfers	Equipment transfers. Where Companies provide equipment (including lethal and non-lethal equipment) to public or private security, they should consider the risk of such transfers, any relevant export licensing requirements, and the feasibility of measures to mitigate foreseeable negative consequences, including adequate controls

Goal Description	Target #	Target Description	ICoC Topic	ICoC Clause Text	VPSHR Theme	VPSHR Text
						to prevent misappropriation or diversion of equipment which may lead to human rights abuses. In making risk assessments, companies should consider any relevant past incidents involving previous equipment transfers.
Ensure sustainable consumption and production patterns	12.7	Promote public procurement practices that are sustainable, in accordance with national policies and priorities	Selection and Vetting of Subcontractors	51. In accordance with principle 13 of this Code, Signatory Companies will require that their Personnel and all subcontractors and other parties carrying out Security Services under the contract, operate in accordance with the principles contained in this Code and the standards derived from the Code. If a Company contracts with an individual or any other group or entity to perform Security Services, and that individual or group is not able to fulfil the selection, vetting and training principles contained in this Code and the standards derived from the Code, the contracting Company will take reasonable and appropriate steps to ensure that all selection, vetting and training of subcontractor's Personnel is conducted in accordance with the principles contained in this Code and the standards derived from the Code.	Interactions between companies and public security - Deployment & Conduct	Equipment imports and exports should comply with all applicable law and regulations. Companies that provide equipment to public security should take all appropriate and lawful measures to mitigate any foreseeable negative consequences, including human rights abuses and violations of international humanitarian law.
Ensure sustainable consumption and production patterns	12.7	Promote public procurement practices that are sustainable, in accordance with national policies and priorities	Selection and Vetting of Subcontractors	51. In accordance with principle 13 of this Code, Signatory Companies will require that their Personnel and all subcontractors and other parties carrying out Security Services under the contract, operate in accordance with the principles contained in this Code and the standards derived from the Code. If a Company contracts with an individual or any other group or entity to perform Security Services, and that individual or	Interactions between companies and public security - Responses to Human Rights Abuses	Companies should, to the extent reasonable, monitor the use of equipment provided by the Company and to investigate properly situations in which such equipment is used in an inappropriate manner.

Goal Description	Target #	Target Description	ICoC Topic	ICoC Clause Text	VPSHR Theme	VPSHR Text
				group is not able to fulfil the selection, vetting and training principles contained in this Code and the standards derived from the Code, the contracting Company will take reasonable and appropriate steps to ensure that all selection, vetting and training of subcontractor's Personnel is conducted in accordance with the principles contained in this Code and the standards derived from the Code.		
Ensure sustainable consumption and production patterns	12.8	By 2030, ensure that people everywhere have the relevant information and awareness for sustainable development and lifestyles in harmony with nature				
Ensure sustainable consumption and production patterns	12.a	Support developing countries to strengthen their scientific and technological capacity to move towards more sustainable patterns of consumption and production				
Ensure sustainable consumption and production patterns	12.b	Develop and implement tools to monitor sustainable development impacts for sustainable tourism that creates jobs and promotes local culture and products				
Ensure sustainable consumption and production patterns	12.c	Rationalize inefficient fossil-fuel subsidies that encourage wasteful consumption by removing market distortions, in accordance with national circumstances, including by restructuring taxation and phasing out those harmful subsidies, where they exist, to reflect their environmental impacts, taking fully into account the specific needs and conditions of developing countries and minimizing the possible adverse impacts on their development in a manner that protects the poor and the affected communities				

SDG – Goal 16 (Peace, Justice and Strong Institutions) / ICOC / VPSHR – Detailed Map

Goal Number - 16

Goal Title - Peace, Justice and Strong Institutions

Goal Description	Target #	Target Description	ICoC Topic	ICoC Clause Text	VPSHR Theme	VPSHR Text
Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	16.1	Significantly reduce all forms of violence and related death rates everywhere	Preamble	2. The Montreux Document On Pertinent International Legal Obligations and Good Practices for States Related to Operations of Private Military and Security Companies During Armed Conflict recognizes that well-established rules of international law apply to States in their relations with private security service providers and provides for good practices relating to PSCs. The “Respect, Protect, Remedy” framework developed by the Special Representative of the United Nations (UN) Secretary- General on Business and Human Rights, and welcomed by the UN Human Rights Council, entails acting with due diligence to avoid infringing the rights of others.	Risk Assessment	The ability to assess accurately risks present in a Company's operating environment is critical to the security of personnel, local communities and assets; the success of the Company's short and long-term operations; and to the promotion and protection of human rights. In some circumstances, this is relatively simple; in others, it is important to obtain extensive background information from different sources; monitoring and adapting to changing, complex political, economic, law enforcement, military and social situations; and maintaining productive relations with local communities and government officials.
Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	16.1	Significantly reduce all forms of violence and related death rates everywhere	Preamble	2. The Montreux Document On Pertinent International Legal Obligations and Good Practices for States Related to Operations of Private Military and Security Companies During Armed Conflict recognizes that well-established rules of international law apply to States in their relations with private security service providers and provides for good practices relating to PSCs. The “Respect, Protect, Remedy” framework developed	Risk Assessment - Human rights records	Human rights records. Risk assessments should consider the available human rights records of public security forces, paramilitaries, local and national law enforcement, as well as the reputation of private security. Awareness of past abuses and allegations can help Companies to avoid recurrences as well as to promote accountability. Also, identification of the capability of the above entities to respond to situations of violence in a lawful manner (i.e., consistent with applicable international standards) allows Companies to develop appropriate measures in operating

Goal Description	Target #	Target Description	ICoC Topic	ICoC Clause Text	VPSHR Theme	VPSHR Text
				by the Special Representative of the United Nations (UN) Secretary- General on Business and Human Rights, and welcomed by the UN Human Rights Council, entails acting with due diligence to avoid infringing the rights of others.		environments.
Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	16.1	Significantly reduce all forms of violence and related death rates everywhere	Preamble	2. The Montreux Document On Pertinent International Legal Obligations and Good Practices for States Related to Operations of Private Military and Security Companies During Armed Conflict recognizes that well-established rules of international law apply to States in their relations with private security service providers and provides for good practices relating to PSCs. The “Respect, Protect, Remedy” framework developed by the Special Representative of the United Nations (UN) Secretary- General on Business and Human Rights, and welcomed by the UN Human Rights Council, entails acting with due diligence to avoid infringing the rights of others.	Risk Assessment - Conflict analysis	Conflict analysis. Identification of and understanding the root causes and nature of local conflicts, as well as the level of adherence to human rights and international humanitarian law standards by key actors, can be instructive for the development of strategies for managing relations between the Company, local communities, Company employees and their unions, and host governments. Risk assessments should also consider the potential for future conflicts.
Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	16.1	Significantly reduce all forms of violence and related death rates everywhere	Preamble	2. The Montreux Document On Pertinent International Legal Obligations and Good Practices for States Related to Operations of Private Military and Security Companies During Armed Conflict recognizes that well-established rules of international law apply to States in their relations with private security service providers and provides for good practices relating to PSCs. The “Respect, Protect, Remedy” framework developed by the Special Representative of the United Nations (UN) Secretary- General on Business	Interactions between companies and public security - Deployment & Conduct	Companies should use their influence to promote the following principles with public security: (a) individuals credibly implicated in human rights abuses should not provide security services for Companies; (b) force should be used only when strictly necessary and to an extent proportional to the threat; and

Goal Description	Target #	Target Description	ICoC Topic	ICoC Clause Text	VPSHR Theme	VPSHR Text
				and Human Rights, and welcomed by the UN Human Rights Council, entails acting with due diligence to avoid infringing the rights of others.		
Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	16.1	Significantly reduce all forms of violence and related death rates everywhere	Preamble	2. The Montreux Document On Pertinent International Legal Obligations and Good Practices for States Related to Operations of Private Military and Security Companies During Armed Conflict recognizes that well-established rules of international law apply to States in their relations with private security service providers and provides for good practices relating to PSCs. The “Respect, Protect, Remedy” framework developed by the Special Representative of the United Nations (UN) Secretary- General on Business and Human Rights, and welcomed by the UN Human Rights Council, entails acting with due diligence to avoid infringing the rights of others.	Interactions between companies and private security	To minimize the risk that private security exceed their authority as providers of security, and to promote respect for human rights generally, we have developed the following additional voluntary principles and guidelines:
Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	16.1	Significantly reduce all forms of violence and related death rates everywhere	Preamble	3. Building on these foundations, the Signatory Companies to this International Code of Conduct for Private Security Service Providers (the “Code”) endorse the principles of the Montreux Document and the aforementioned “Respect, Protect, Remedy” framework as they apply to PSCs. In so doing, the Signatory Companies commit to the responsible provision of Security Services so as to support the rule of law, respect the human rights of all persons, and protect the interests of their clients.	Rule of law	Acknowledging that security is a fundamental need, shared by individuals, communities, businesses, and governments alike, and acknowledging the difficult security issues faced by Companies operating globally, we recognize that security and respect for human rights can and should be consistent;
Promote peaceful and inclusive societies for sustainable development,	16.1	Significantly reduce all forms of violence and related death rates everywhere	Use of Force	30. Signatory Companies will require their Personnel to take all reasonable steps to avoid the use	Risk Assessment - Potential for violence	Potential for violence. Depending on the environment, violence can be widespread or limited to particular regions, and it can

Goal Description	Target #	Target Description	ICoC Topic	ICoC Clause Text	VPSHR Theme	VPSHR Text
provide access to justice for all and build effective, accountable and inclusive institutions at all levels				of force. If force is used, it shall be in a manner consistent with applicable law. In no case shall the use of force exceed what is strictly necessary, and should be proportionate to the threat and appropriate to the situation.		develop with little or no warning. Civil society, home and host government representatives, and other sources should be consulted to identify risks presented by the potential for violence. Risk assessments should examine patterns of violence in areas of Company operations for educational, predictive, and preventative purposes.
Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	16.1	Significantly reduce all forms of violence and related death rates everywhere	Use of Force	31. Signatory Companies will require that their Personnel not use firearms against persons except in self-defence or defence of others against the imminent threat of death or serious injury, or to prevent the perpetration of a particularly serious crime involving grave threat to life.		
Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	16.1	Significantly reduce all forms of violence and related death rates everywhere	Use of Force	32. To the extent that Personnel are formally authorized to assist in the exercise of a state's law enforcement authority, Signatory Companies will require that their use of force or weapons will comply with all national and international obligations applicable to regular law enforcement officials of that state and, as a minimum, with the standards expressed in the United Nations Basic Principles on the Use of Force and Firearms by Law Enforcement Officials (1990).	Risk Assessment - Equipment transfers	Equipment transfers. Where Companies provide equipment (including lethal and non-lethal equipment) to public or private security, they should consider the risk of such transfers, any relevant export licensing requirements, and the feasibility of measures to mitigate foreseeable negative consequences, including adequate controls to prevent misappropriation or diversion of equipment which may lead to human rights abuses. In making risk assessments, companies should consider any relevant past incidents involving previous equipment transfers.
Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	16.2	End abuse, exploitation, trafficking and all forms of violence against and torture of children	Prohibition of Torture or Other Cruel, Inhuman or Degrading Treatment or Punishment	35. Signatory Companies will not, and will require that their Personnel not, engage in torture or other cruel, inhuman or degrading treatment or punishment. For the avoidance of doubt, torture and other cruel, inhuman or degrading treatment or punishment, as referred to here, includes conduct by a private entity which would constitute torture or other cruel, inhuman or degrading treatment		

Goal Description	Target #	Target Description	ICoC Topic	ICoC Clause Text	VPSHR Theme	VPSHR Text
				or punishment if committed by a public official.		
Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	16.2	End abuse, exploitation, trafficking and all forms of violence against and torture of children	Prohibition of Torture or Other Cruel, Inhuman or Degrading Treatment or Punishment	36. Contractual obligations, superior orders or exceptional circumstances such as an armed conflict or an imminent armed conflict, a threat to national or international security, internal political instability, or any other public emergency, can never be a justification for engaging in torture or other cruel, inhuman or degrading treatment or punishment.		
Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	16.2	End abuse, exploitation, trafficking and all forms of violence against and torture of children	Prohibition of Torture or Other Cruel, Inhuman or Degrading Treatment or Punishment	37. Signatory Companies will, and will require that their Personnel, report any acts of torture or other cruel, inhuman or degrading treatment or punishment, known to them, or of which they have reasonable suspicion. Such reports will be made to the Client and one or more of the following: the competent authorities in the country where the acts took place, the country of nationality of the victim, or the country of nationality of the perpetrator.		
Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	16.2	End abuse, exploitation, trafficking and all forms of violence against and torture of children	Human Trafficking	39. Signatory Companies will not, and will require their Personnel not to, engage in trafficking in persons. Signatory Companies will, and will require their Personnel to, remain vigilant for all instances of trafficking in persons and, where discovered, report such instances to Competent Authorities. For the purposes of this Code, human trafficking is the recruitment, harbouring, transportation, provision, or obtaining of a person for (1) a commercial sex act induced by force, fraud, or coercion, or in which the person induced to perform such an act		

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				has not attained 18 years of age; or (2) labour or services, through the use of force, fraud, or coercion for the purpose of subjection to involuntary servitude, debt bondage, or slavery.		
Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	16.2	End abuse, exploitation, trafficking and all forms of violence against and torture of children	Prohibition on the Worst Forms of Child Labour	41. Signatory Companies will respect the rights of children (anyone under the age of 18) to be protected from the worst forms of child labour, including:		
Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	16.2	End abuse, exploitation, trafficking and all forms of violence against and torture of children	Prohibition on the Worst Forms of Child Labour	41a) all forms of slavery or practices similar to slavery, such as the sale and trafficking of children, debt bondage and serfdom and forced or compulsory labour, including forced or compulsory recruitment of children for use in provision of armed services;		
Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	16.2	End abuse, exploitation, trafficking and all forms of violence against and torture of children	Prohibition on the Worst Forms of Child Labour	41b) the use, procuring or offering of a child for prostitution, for the production of pornography or for pornographic performances;		
Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	16.2	End abuse, exploitation, trafficking and all forms of violence against and torture of children	Prohibition on the Worst Forms of Child Labour	41c) the use, procuring or offering of a child for illicit activities, in particular for the production and trafficking of drugs;		
Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	16.2	End abuse, exploitation, trafficking and all forms of violence against and torture of children	Prohibition on the Worst Forms of Child Labour	41d) work which, by its nature or the circumstances in which it is carried out, is likely to harm the health, safety or morals of children.		
Promote peaceful and inclusive societies for sustainable development,	16.2	End abuse, exploitation, trafficking and all forms of violence against and torture of children	Selection and Vetting of Personnel	46. Signatory Companies will not hire individuals under the age of 18 years to carry out Security		

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provide access to justice for all and build effective, accountable and inclusive institutions at all levels				Services.		
Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	16.3	Promote the rule of law at the national and international levels and ensure equal access to justice for all	Preamble	3. Building on these foundations, the Signatory Companies to this International Code of Conduct for Private Security Service Providers (the “Code”) endorse the principles of the Montreux Document and the aforementioned “Respect, Protect, Remedy” framework as they apply to PSCs. In so doing, the Signatory Companies commit to the responsible provision of Security Services so as to support the rule of law, respect the human rights of all persons, and protect the interests of their clients.	Rule of law	Acknowledging that security is a fundamental need, shared by individuals, communities, businesses, and governments alike, and acknowledging the difficult security issues faced by Companies operating globally, we recognize that security and respect for human rights can and should be consistent;
Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	16.3	Promote the rule of law at the national and international levels and ensure equal access to justice for all	Preamble	3. Building on these foundations, the Signatory Companies to this International Code of Conduct for Private Security Service Providers (the “Code”) endorse the principles of the Montreux Document and the aforementioned “Respect, Protect, Remedy” framework as they apply to PSCs. In so doing, the Signatory Companies commit to the responsible provision of Security Services so as to support the rule of law, respect the human rights of all persons, and protect the interests of their clients.	Interactions between companies and public security - Deployment & Conduct	Companies should use their influence to promote the following principles with public security: (a) individuals credibly implicated in human rights abuses should not provide security services for Companies; (b) force should be used only when strictly necessary and to an extent proportional to the threat; and
Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	16.3	Promote the rule of law at the national and international levels and ensure equal access to justice for all	Preamble	6b). Signatory Companies commit to the following, as set forth in this Code: b) to operate in accordance with applicable laws and regulations, and in accordance with relevant corporate standards of business conduct;	Rule of law	Emphasizing the importance of safeguarding the integrity of company personnel and property, Companies recognize a commitment to act in a manner consistent with the laws of the countries within which they are present, to be mindful of the highest applicable international standards, and to promote the observance of applicable international

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						law enforcement principles (e.g., the UN Code of Conduct for Law Enforcement Officials and the UN Basic Principles on the Use of Force and Firearms by Law Enforcement Officials), particularly with regard to the use of force;
Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	16.3	Promote the rule of law at the national and international levels and ensure equal access to justice for all	Preamble	6c). Signatory Companies commit to the following, as set forth in this Code: c) to operate in a manner that recognizes and supports the rule of law; respects human rights, and protects the interests of their clients;	Risk Assessment - Rule of law	Rule of law. Risk assessments should consider the local prosecuting authority and judiciary's capacity to hold accountable those responsible for human rights abuses and for those responsible for violations of international humanitarian law in a manner that respects the rights of the accused.
Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	16.3	Promote the rule of law at the national and international levels and ensure equal access to justice for all	Preamble	6e). Signatory Companies commit to the following, as set forth in this Code: e) to provide a means for responding to and resolving allegations of activity that violates any applicable national or international law or this Code;		
Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	16.3	Promote the rule of law at the national and international levels and ensure equal access to justice for all	Preamble	6f). Signatory Companies commit to the following, as set forth in this Code: f) to cooperate in good faith with national and international authorities exercising proper jurisdiction, in particular with regard to national and international investigations of violations of national and international criminal law, of violations of international humanitarian law, or of human rights abuses.		
Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	16.3	Promote the rule of law at the national and international levels and ensure equal access to justice for all	General Provisions	14. This Code complements and does not replace the control exercised by Competent Authorities, and does not limit or alter applicable international law or relevant national law. The Code itself creates no legal obligations and no legal liabilities on the Signatory Companies, beyond those which already exist under national or international	Rule of law	Understanding that governments have the primary responsibility to promote and protect human rights and that all parties to a conflict are obliged to observe applicable international humanitarian law, we recognize that we share the common goal of promoting respect for human rights, particularly those set forth in the Universal Declaration of Human Rights, and international humanitarian law;

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				law. Nothing in this Code shall be interpreted as limiting or prejudicing in any way existing or developing rules of international law.		
Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	16.3	Promote the rule of law at the national and international levels and ensure equal access to justice for all	General Provisions	14. This Code complements and does not replace the control exercised by Competent Authorities, and does not limit or alter applicable international law or relevant national law. The Code itself creates no legal obligations and no legal liabilities on the Signatory Companies, beyond those which already exist under national or international law. Nothing in this Code shall be interpreted as limiting or prejudicing in any way existing or developing rules of international law.	Interactions between companies and public security - Deployment & Conduct	The primary role of public security should be to maintain the rule of law, including safeguarding human rights and deterring acts that threaten Company personnel and facilities. The type and number of public security forces deployed should be competent, appropriate and proportional to the threat.
Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	16.3	Promote the rule of law at the national and international levels and ensure equal access to justice for all	General Commitments	20. Signatory Companies will not knowingly enter into contracts where performance would directly and materially conflict with the principles of this Code, applicable national or international law, or applicable local, regional and international human rights law, and are not excused by any contractual obligation from complying with this Code. To the maximum extent possible, Signatory Companies will interpret and perform contracts in a manner that is consistent with this Code.		
Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	16.3	Promote the rule of law at the national and international levels and ensure equal access to justice for all	General Commitments	21. Signatory Companies will comply, and will require their Personnel to comply, with applicable law which may include international humanitarian law, and human rights law as imposed upon them by applicable national law, as well as all other applicable international and national law. Signatory		

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				Companies will exercise due diligence to ensure compliance with the law and with the principles contained in this Code, and will respect the human rights of persons they come into contact with, including, the rights to freedom of expression, association, and peaceful assembly and against arbitrary or unlawful interference with privacy or deprivation of property.		
Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	16.3	Promote the rule of law at the national and international levels and ensure equal access to justice for all	General Commitments	22. Signatory Companies agree not to contract with, support or service any government, person, or entity in a manner that would be contrary to United Nations Security Council sanctions. Signatory Companies will not, and will require that their Personnel do not, participate in, encourage, or seek to benefit from any national or international crimes including but not limited to war crimes, crimes against humanity, genocide, torture, enforced disappearance, forced or compulsory labour, hostage-taking, sexual or gender-based violence, human trafficking, the trafficking of weapons or drugs, child labour or extrajudicial, summary or arbitrary executions.		
Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	16.3	Promote the rule of law at the national and international levels and ensure equal access to justice for all	General Commitments	24. Signatory Companies will report, and will require their Personnel to report, known or reasonable suspicion of the commission of any of the acts identified in paragraph 22 of this Code to the Client and one or more of the following: the Competent Authorities in the country where the act took place, the country of nationality of the victim, or the country of	Interactions between companies and public security - Deployment & Conduct	In cases where physical force is used by public security, such incidents should be reported to the appropriate authorities and to the Company. Where force is used, medical aid should be provided to injured persons, including to offenders.

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				nationality of the perpetrator.		
Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	16.3	Promote the rule of law at the national and international levels and ensure equal access to justice for all	General Commitments	25. Signatory Companies will take reasonable steps to ensure that the goods and services they provide are not used to violate human rights law or international humanitarian law, and such goods and services are not derived from such violations.		
Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	16.3	Promote the rule of law at the national and international levels and ensure equal access to justice for all	Rules for the Use of Force	29. Signatory Companies will adopt Rules for the Use of Force consistent with applicable law and the minimum requirements contained in the section on Use of Force in this Code and agree those rules with the Client.	Interactions between companies and public security - Consultation & Advice	In their consultations with host governments, Companies should take all appropriate measures to promote observance of applicable international law enforcement principles, particularly those reflected in the UN Code of Conduct for Law Enforcement Officials and the UN Basic Principles on the Use of Force and Firearms.
Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	16.3	Promote the rule of law at the national and international levels and ensure equal access to justice for all	Rules for the Use of Force	29. Signatory Companies will adopt Rules for the Use of Force consistent with applicable law and the minimum requirements contained in the section on Use of Force in this Code and agree those rules with the Client.	Interactions between companies and private security	Private security should act in a lawful manner. They should exercise restraint and caution in a manner consistent with applicable international guidelines regarding the local use of force, including the UN Principles on the Use of Force and Firearms by Law Enforcement Officials and the UN Code of Conduct for Law Enforcement Officials, as well as with emerging best practices developed by Companies, civil society, and governments.
Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	16.3	Promote the rule of law at the national and international levels and ensure equal access to justice for all	Use of Force	30. Signatory Companies will require their Personnel to take all reasonable steps to avoid the use of force. If force is used, it shall be in a manner consistent with applicable law. In no case shall the use of force exceed what is strictly necessary, and should be proportionate to the threat and appropriate to the situation.		
Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	16.3	Promote the rule of law at the national and international levels and ensure equal access to justice for all	Use of Force	32. To the extent that Personnel are formally authorized to assist in the exercise of a state's law enforcement authority, Signatory Companies will require that their use of force or weapons will comply with all national and international obligations applicable to regular law		

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				enforcement officials of that state and, as a minimum, with the standards expressed in the United Nations Basic Principles on the Use of Force and Firearms by Law Enforcement Officials (1990).		
Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	16.3	Promote the rule of law at the national and international levels and ensure equal access to justice for all	Detention	33. Signatory Companies will only, and will require their Personnel will only, guard, transport, or question detainees if: (a) the Company has been specifically contracted to do so by a state; and (b) its Personnel are trained in the applicable national and international law. Signatory Companies will, and will require that their Personnel, treat all detained persons humanely and consistent with their status and protections under applicable human rights law or international humanitarian law, including in particular prohibitions on torture or other cruel, inhuman or degrading treatment or punishment.		
Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	16.3	Promote the rule of law at the national and international levels and ensure equal access to justice for all	Apprehending Persons	34. Signatory Companies will, and will require their Personnel to, not take or hold any persons except when apprehending persons to defend themselves or others against an imminent threat of violence, or following an attack or crime committed by such persons against Company Personnel, or against clients or property under their protection, pending the handover of such detained persons to the Competent Authority at the earliest opportunity. Any such apprehension must be consistent with applicable national or international law and be reported to the Client without		

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				delay. Signatory Companies will, and will require that their Personnel to, treat all apprehended persons humanely and consistent with their status and protections under applicable human rights law or international humanitarian law, including in particular prohibitions on torture or other cruel, inhuman or degrading treatment or punishment.		
Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	16.3	Promote the rule of law at the national and international levels and ensure equal access to justice for all	Identification and Registering	43 b) ensure that their vehicles are registered and licensed with the relevant national authorities whenever they are carrying out activities in discharge of their contractual responsibilities; and		
Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	16.3	Promote the rule of law at the national and international levels and ensure equal access to justice for all	Identification and Registering	43 c) will ensure that all hazardous materials are registered and licensed with the relevant national authorities.		
Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	16.3	Promote the rule of law at the national and international levels and ensure equal access to justice for all	Selection and Vetting of Personnel	45. Signatory Companies will exercise due diligence in the selection of Personnel, including verifiable vetting and ongoing performance review of their Personnel. Signatory Companies will only hire individuals with the requisite qualifications as defined by the applicable contract, applicable national law and industry standards, and the principles contained in this Code.	Interactions between companies and private security	Private security should (a) not employ individuals credibly implicated in human rights abuses to provide security services; (b) use force only when strictly necessary and to an extent proportional to the threat; and (c) not violate the rights of individuals while exercising the right to exercise freedom of association and peaceful assembly, to engage in collective bargaining, or other related rights of Company employees as recognized by the Universal Declaration of Human Rights and the ILO Declaration on Fundamental Principles and Rights at Work.
Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	16.3	Promote the rule of law at the national and international levels and ensure equal access to justice for all	Selection and Vetting of Personnel	49. Signatory Companies will require all applicants to authorize access to prior employment records and available Government records as a condition for employment or engagement. This includes	Interactions between companies and public security - Responses to Human Rights Abuses	Companies should actively monitor the status of investigations and press for their proper resolution.

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				records relating to posts held with the military, police or public or Private Security Providers. Moreover, Signatory Companies will, consistent with applicable national law, require all Personnel to agree to participate in internal investigations and disciplinary procedures as well as in any public investigations conducted by competent authorities, except where prohibited by law.		
Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	16.3	Promote the rule of law at the national and international levels and ensure equal access to justice for all	Grievance Procedures	67b) publish details of their grievance mechanism on a publicly accessible website;		
Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	16.3	Promote the rule of law at the national and international levels and ensure equal access to justice for all	Grievance Procedures	67c) investigate allegations promptly, impartially and with due consideration to confidentiality;		
Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	16.3	Promote the rule of law at the national and international levels and ensure equal access to justice for all	Grievance Procedures	67d) keep records about any such allegations, findings or disciplinary measures. Except where prohibited or protected by applicable law, such records should be made available to a Competent Authority on request;		
Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	16.3	Promote the rule of law at the national and international levels and ensure equal access to justice for all	Grievance Procedures	67e) cooperate with official investigations, and not participate in or tolerate from their Personnel, the impeding of witnesses, testimony or investigations;	Interactions between companies and public security - Responses to Human Rights Abuses	Every effort should be made to ensure that information used as the basis for allegations of human rights abuses is credible and based on reliable evidence. The security and safety of sources should be protected. Additional or more accurate information that may alter previous allegations should be made available as appropriate to concerned parties.
Promote peaceful and inclusive societies for sustainable development, provide access to justice for	16.3	Promote the rule of law at the national and international levels and ensure equal access to justice for all	Grievance Procedures	67f) take appropriate disciplinary action, which could include termination of employment in case of a finding		

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all and build effective, accountable and inclusive institutions at all levels				of such violations or unlawful behaviour; and		
Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	16.3	Promote the rule of law at the national and international levels and ensure equal access to justice for all	Grievance Procedures	67g) ensure that their Personnel who report wrongdoings in good faith are provided protection against any retaliation for making such reports, such as shielding them from unwarranted or otherwise inappropriate disciplinary measures, and that matters raised are examined and acted upon without undue delay.		
Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	16.3	Promote the rule of law at the national and international levels and ensure equal access to justice for all	Grievance Procedures	68. No provision in this Code should be interpreted as replacing any contractual requirements or specific Company policies or procedures for reporting wrongdoing.		
Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	16.4	By 2030, significantly reduce illicit financial and arms flows, strengthen the recovery and return of stolen assets and combat all forms of organized crime	General Commitments	25. Signatory Companies will take reasonable steps to ensure that the goods and services they provide are not used to violate human rights law or international humanitarian law, and such goods and services are not derived from such violations.		
Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	16.4	By 2030, significantly reduce illicit financial and arms flows, strengthen the recovery and return of stolen assets and combat all forms of organized crime	Selection and Vetting of Personnel	48(2) For the purposes of this paragraph, disqualifying crimes may include, but are not limited to, battery, murder, arson, fraud, rape, sexual abuse, organized crime, bribery, corruption, perjury, torture, kidnapping, drug trafficking or trafficking in persons. This provision shall not override any law restricting whether a crime may be considered in evaluating an applicant. Nothing in this section would prohibit a Company from utilizing more stringent criteria.	Interactions between companies and private security	Private security should (a) not employ individuals credibly implicated in human rights abuses to provide security services; (b) use force only when strictly necessary and to an extent proportional to the threat; and (c) not violate the rights of individuals while exercising the right to exercise freedom of association and peaceful assembly, to engage in collective bargaining, or other related rights of Company employees as recognized by the Universal Declaration of Human Rights and the ILO Declaration on Fundamental Principles and Rights at Work.
Promote peaceful and inclusive societies for sustainable development,	16.4	By 2030, significantly reduce illicit financial and arms flows, strengthen the recovery and return of stolen assets and combat all forms	Selection and Vetting of Personnel	48a) been convicted of a crime that would indicate that the individual lacks the character and		

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provide access to justice for all and build effective, accountable and inclusive institutions at all levels		of organized crime		fitness to perform security services pursuant to the principles of this Code;		
Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	16.4	By 2030, significantly reduce illicit financial and arms flows, strengthen the recovery and return of stolen assets and combat all forms of organized crime	Selection and Vetting of Personnel	48c) had other employment or engagement contracts terminated for documented violations of one or more of the principles contained in this Code; or		
Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	16.4	By 2030, significantly reduce illicit financial and arms flows, strengthen the recovery and return of stolen assets and combat all forms of organized crime	Selection and Vetting of Personnel	48d) had a history of other conduct that, according to an objectively reasonable standard, brings into question their fitness to carry a weapon.		
Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	16.4	By 2030, significantly reduce illicit financial and arms flows, strengthen the recovery and return of stolen assets and combat all forms of organized crime	Management of Weapons	56. Signatory Companies will acquire and maintain authorizations for the possession and use of any weapons and ammunition required by applicable law.		
Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	16.4	By 2030, significantly reduce illicit financial and arms flows, strengthen the recovery and return of stolen assets and combat all forms of organized crime	Management of Weapons	57. Signatory Companies will neither, and will require that their Personnel do not, possess nor use weapons or ammunition which are illegal under any applicable law. Signatory Companies will not, and will require that their Personnel not, engage in any illegal weapons transfers and will conduct any weapons transactions in accordance with applicable laws and UN Security Council requirements, including sanctions. Weapons and ammunition will not be altered in any way that contravenes applicable national or international law.	Interactions between companies and public security - Deployment & Conduct	Equipment imports and exports should comply with all applicable law and regulations. Companies that provide equipment to public security should take all appropriate and lawful measures to mitigate any foreseeable negative consequences, including human rights abuses and violations of international humanitarian law.
Promote peaceful and inclusive societies for sustainable development,	16.4	By 2030, significantly reduce illicit financial and arms flows, strengthen the recovery and return of stolen assets and combat all forms	Management of Weapons	57. Signatory Companies will neither, and will require that their Personnel do not, possess	Risk Assessment - Equipment transfers	Equipment transfers. Where Companies provide equipment (including lethal and non-lethal equipment) to public or private

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provide access to justice for all and build effective, accountable and inclusive institutions at all levels		of organized crime		nor use weapons or ammunition which are illegal under any applicable law. Signatory Companies will not, and will require that their Personnel not, engage in any illegal weapons transfers and will conduct any weapons transactions in accordance with applicable laws and UN Security Council requirements, including sanctions. Weapons and ammunition will not be altered in any way that contravenes applicable national or international law.		security, they should consider the risk of such transfers, any relevant export licensing requirements, and the feasibility of measures to mitigate foreseeable negative consequences, including adequate controls to prevent misappropriation or diversion of equipment which may lead to human rights abuses. In making risk assessments, companies should consider any relevant past incidents involving previous equipment transfers.
Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	16.4	By 2030, significantly reduce illicit financial and arms flows, strengthen the recovery and return of stolen assets and combat all forms of organized crime	Management of Weapons	58. Signatory Company policies or procedures for management of weapons and ammunitions should include:		
Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	16.4	By 2030, significantly reduce illicit financial and arms flows, strengthen the recovery and return of stolen assets and combat all forms of organized crime	Management of Weapons	58a) secure storage;		
Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	16.4	By 2030, significantly reduce illicit financial and arms flows, strengthen the recovery and return of stolen assets and combat all forms of organized crime	Management of Weapons	58b) controls over their issue;		
Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	16.4	By 2030, significantly reduce illicit financial and arms flows, strengthen the recovery and return of stolen assets and combat all forms of organized crime	Management of Weapons	58c) records regarding to whom and when weapons are issued;		
Promote peaceful and inclusive societies for sustainable development,	16.4	By 2030, significantly reduce illicit financial and arms flows, strengthen the recovery and return of stolen assets and combat all forms	Management of Weapons	58d) identification and accounting of all ammunition; and		

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provide access to justice for all and build effective, accountable and inclusive institutions at all levels		of organized crime				
Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	16.4	By 2030, significantly reduce illicit financial and arms flows, strengthen the recovery and return of stolen assets and combat all forms of organized crime	Management of Weapons	58e) verifiable and proper disposal.		
Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	16.4	By 2030, significantly reduce illicit financial and arms flows, strengthen the recovery and return of stolen assets and combat all forms of organized crime	Management of Materiel of War	60. Signatory Companies will, and will require that their Personnel to, acquire and maintain all authorizations for the possession and use of any materiel of war, e.g. hazardous materials and munitions, as required by applicable law.	Interactions between companies and public security - Deployment & Conduct	Equipment imports and exports should comply with all applicable law and regulations. Companies that provide equipment to public security should take all appropriate and lawful measures to mitigate any foreseeable negative consequences, including human rights abuses and violations of international humanitarian law.
Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	16.4	By 2030, significantly reduce illicit financial and arms flows, strengthen the recovery and return of stolen assets and combat all forms of organized crime	Management of Materiel of War	61. Signatory Companies will neither, and will require that their Personnel will neither, possess nor use any materiel of war, e.g. hazardous materials and munitions, which are illegal under any applicable law. Signatory Companies will not, and will require that their Personnel not engage in any illegal material transfers and will conduct any materiel of war transactions in accordance with applicable laws and UN Security Council requirements, including sanctions.	Interactions between companies and public security - Deployment & Conduct	Equipment imports and exports should comply with all applicable law and regulations. Companies that provide equipment to public security should take all appropriate and lawful measures to mitigate any foreseeable negative consequences, including human rights abuses and violations of international humanitarian law.
Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	16.4	By 2030, significantly reduce illicit financial and arms flows, strengthen the recovery and return of stolen assets and combat all forms of organized crime	Management of Materiel of War	62. Signatory Company policies or procedures for management of materiel of war, e.g. hazardous materials and munitions, should include:		
Promote peaceful and inclusive societies for sustainable development, provide access to justice for	16.4	By 2030, significantly reduce illicit financial and arms flows, strengthen the recovery and return of stolen assets and combat all forms of organized crime	Management of Materiel of War	62a) secure storage;		

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all and build effective, accountable and inclusive institutions at all levels						
Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	16.4	By 2030, significantly reduce illicit financial and arms flows, strengthen the recovery and return of stolen assets and combat all forms of organized crime	Management of Materiel of War	62b) controls over their issue;		
Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	16.4	By 2030, significantly reduce illicit financial and arms flows, strengthen the recovery and return of stolen assets and combat all forms of organized crime	Management of Materiel of War	62c) records regarding to whom and when materials are issued; and		
Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	16.4	By 2030, significantly reduce illicit financial and arms flows, strengthen the recovery and return of stolen assets and combat all forms of organized crime	Management of Materiel of War	62d) proper disposal procedures.		
Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	16.5	Substantially reduce corruption and bribery in all their forms	General Commitments	26. Signatory Companies will not, and will require that their Personnel do not, consistent with applicable national and international law, promise, offer, or give to any public official, directly or indirectly, anything of value for the public official himself or herself or another person or entity, in order that the public official act or refrain from acting in the exercise of his or her official duties if such inducement is illegal. Signatory Companies will not, and will require their Personnel do not, solicit or accept, directly or indirectly, anything of value in exchange for not complying with national and international law and/or standards, or with the principles contained within this Code.		
Promote peaceful and	16.5	Substantially reduce corruption and bribery in	Selection and	48(2) For the purposes of this		

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inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels		all their forms	Vetting of Personnel	paragraph, disqualifying crimes may include, but are not limited to, battery, murder, arson, fraud, rape, sexual abuse, organized crime, bribery, corruption, perjury, torture, kidnapping, drug trafficking or trafficking in persons. This provision shall not override any law restricting whether a crime may be considered in evaluating an applicant. Nothing in this section would prohibit a Company from utilizing more stringent criteria.		
Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	16.6	Develop effective, accountable and transparent institutions at all levels	Preamble	5. The purpose of this Code is to set forth a commonly-agreed set of principles for PSCs and to establish a foundation to translate those principles into related standards as well as governance and oversight mechanisms.		
Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	16.6	Develop effective, accountable and transparent institutions at all levels	Preamble	6d) Signatory Companies commit to the following, as set forth in this Code: d) to take steps to establish and maintain an effective internal governance framework in order to deter, monitor, report, and effectively address adverse impacts on human rights;		
Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	16.6	Develop effective, accountable and transparent institutions at all levels	Preamble	6f. Signatory Companies commit to the following, as set forth in this Code: f) to cooperate in good faith with national and international authorities exercising proper jurisdiction, in particular with regard to national and international investigations of violations of national and international criminal law, of violations of international humanitarian law, or of human rights abuses.		
Promote peaceful and inclusive societies for	16.6	Develop effective, accountable and transparent institutions at all levels	Preamble	7a) Establish objective and measurable standards for		

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sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels				providing Security Services based upon this Code, with the objective of realizing common and internationally-recognized operational and business practice standards; and		
Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	16.6	Develop effective, accountable and transparent institutions at all levels	Preamble	7b) Establish external independent mechanisms for effective governance and oversight, which will include Certification of Signatory Companies' compliance with the Code's principles and the standards derived from the Code, beginning with adequate policies and procedures, Auditing and Monitoring of their work in the field, including Reporting, and execution of a mechanism to address alleged violations of the Code's principles or the standards derived from the Code;	Interactions between companies and private security	Private security should have policies regarding appropriate conduct and the local use of force (e.g., rules of engagement). Practice under these policies should be capable of being monitored by Companies or, where appropriate, by independent third parties. Such monitoring should encompass detailed investigations into allegations of abusive or unlawful acts; the availability of disciplinary measures sufficient to prevent and deter; and procedures for reporting allegations to relevant local law enforcement authorities when appropriate.
Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	16.6	Develop effective, accountable and transparent institutions at all levels	Preamble	8(1) establish and/or demonstrate internal processes to meet the requirements of the Code's principles and the standards derived from the Code; and		
Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	16.6	Develop effective, accountable and transparent institutions at all levels	Preamble	8(2) once the governance and oversight mechanism is established, become certified by and submit to ongoing independent Auditing and verification by that mechanism. Signatory Companies undertake to be transparent regarding their progress towards implementing the Code's principles and the standards derived from the Code. Companies will not claim they are certified under this Code until Certification has been granted by the governance and oversight mechanism as outlined below.		
Promote peaceful and inclusive societies for	16.6	Develop effective, accountable and transparent institutions at all levels	Preamble	6d) Signatory Companies commit to the following, as set		

Goal Description	Target #	Target Description	ICoC Topic	ICoC Clause Text	VPSHR Theme	VPSHR Text
sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels				forth in this Code: d) to take steps to establish and maintain an effective internal governance framework in order to deter, monitor, report, and effectively address adverse impacts on human rights;		
Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	16.6	Develop effective, accountable and transparent institutions at all levels	Preamble	7. Those establishing this Code recognize that this Code acts as a founding instrument for a broader initiative to create better governance, compliance and accountability. Recognizing that further effort is necessary to implement effectively the principles of this Code, Signatory Companies accordingly commit to work with states, other Signatory Companies, Clients and other relevant stakeholders after initial endorsement of this Code to, within 18 months:	Interactions between companies and public security - Consultation & Advice	Companies should support efforts by governments, civil society and multilateral institutions to provide human rights training and education for public security as well as their efforts to strengthen state institutions to ensure accountability and respect for human rights.
Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	16.6	Develop effective, accountable and transparent institutions at all levels	Preamble	7. Those establishing this Code recognize that this Code acts as a founding instrument for a broader initiative to create better governance, compliance and accountability. Recognizing that further effort is necessary to implement effectively the principles of this Code, Signatory Companies accordingly commit to work with states, other Signatory Companies, Clients and other relevant stakeholders after initial endorsement of this Code to, within 18 months:	Interactions between companies and private security	Where host governments are unable or unwilling to provide adequate security to protect a Company's personnel or assets, it may be necessary to engage private security providers as a complement to public security. In this context, private security may have to coordinate with state forces, (law enforcement, in particular) to carry weapons and to consider the defensive local use of force. Given the risks associated with such activities, we recognize the following voluntary principles to guide private security conduct:
Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	16.6	Develop effective, accountable and transparent institutions at all levels	Implementation	9. In recognition of the additional steps to be taken to support the Implementation of this Code – in particular the development of standards based on the Code (“standards”) and an independent governance and oversight mechanism (“the mechanism”) as outlined in the Preamble – Signatory Companies	Interactions between companies and private security	Private security should have policies regarding appropriate conduct and the local use of force (e.g., rules of engagement). Practice under these policies should be capable of being monitored by Companies or, where appropriate, by independent third parties. Such monitoring should encompass detailed investigations into allegations of abusive or unlawful acts; the availability of disciplinary measures

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				intend to, along with other interested stakeholders, convene regularly to review progress toward those steps.		sufficient to prevent and deter; and procedures for reporting allegations to relevant local law enforcement authorities when appropriate.
Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	16.6	Develop effective, accountable and transparent institutions at all levels	Implementation	10. Upon signature of the Code, Signatory Companies and other stakeholders will undertake to work with national standards bodies as appropriate to develop standards, with the intent that any national standards would eventually be harmonized in an international set of standards based on the Code.		
Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	16.6	Develop effective, accountable and transparent institutions at all levels	Implementation	11. Upon signature of the Code, Signatory Companies and other stakeholders will appoint a multi-stakeholder steering committee of 6-9 members who will function as a “temporary board”. This steering committee will be responsible for developing and documenting the initial arrangements for the independent governance and oversight mechanism, including by-laws or a charter which will outline mandate and governing policies for the mechanism. The Steering Committee will endeavour to complete a work plan for constituting the mechanism before the end of March 2011, and further to develop the bylaws/charter by the end of July 2011 and an operational plan before the end of November 2011.		
Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	16.6	Develop effective, accountable and transparent institutions at all levels	Implementation	12. After the independent governance and oversight mechanism has been constituted (by the adoption of bylaws/charter), the governance and oversight mechanism shall accept responsibility for maintenance and administration of the Code, and shall determine		

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				whether and how it is appropriate for the mechanism and standards to be reflected in the text of the Code itself.		
Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	16.6	Develop effective, accountable and transparent institutions at all levels	General Commitments	16. Signatory Companies agree to operate in accordance with the principles contained in this Code. Signatory Companies will require that their Personnel, and all subcontractors or other parties carrying out Security Services under Signatory Company contracts, operate in accordance with the principles contained in this Code.	Interactions between companies and private security	Private security should observe the policies of the contracting Company regarding ethical conduct and human rights; the law and professional standards of the country in which they operate; emerging best practices developed by industry, civil society, and governments; and promote the observance of international humanitarian law.
Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	16.6	Develop effective, accountable and transparent institutions at all levels	General Commitments	24. Signatory Companies will report, and will require their Personnel to report, known or reasonable suspicion of the commission of any of the acts identified in paragraph 22 of this Code to the Client and one or more of the following: the Competent Authorities in the country where the act took place, the country of nationality of the victim, or the country of nationality of the perpetrator.		
Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	16.6	Develop effective, accountable and transparent institutions at all levels	Prohibition of Torture or Other Cruel, Inhuman or Degrading Treatment or Punishment	37. Signatory Companies will, and will require that their Personnel, report any acts of torture or other cruel, inhuman or degrading treatment or punishment, known to them, or of which they have reasonable suspicion. Such reports will be made to the Client and one or more of the following: the competent authorities in the country where the acts took place, the country of nationality of the victim, or the country of nationality of the perpetrator.		
Promote peaceful and inclusive societies for sustainable development, provide access to justice for	16.6	Develop effective, accountable and transparent institutions at all levels	Prohibition on the Worst Forms of Child Labour	41 Signatory Companies will, and will require their Personnel to, report any instances of the activities referenced above that		

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all and build effective, accountable and inclusive institutions at all levels				they know of, or have reasonable suspicion of, to Competent Authorities.		
Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	16.6	Develop effective, accountable and transparent institutions at all levels	Identification and Registering	43b) ensure that their vehicles are registered and licensed with the relevant national authorities whenever they are carrying out activities in discharge of their contractual responsibilities; and	Risk Assessment - Equipment transfers	Equipment transfers. Where Companies provide equipment (including lethal and non-lethal equipment) to public or private security, they should consider the risk of such transfers, any relevant export licensing requirements, and the feasibility of measures to mitigate foreseeable negative consequences, including adequate controls to prevent misappropriation or diversion of equipment which may lead to human rights abuses. In making risk assessments, companies should consider any relevant past incidents involving previous equipment transfers.
Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	16.6	Develop effective, accountable and transparent institutions at all levels	Identification and Registering	43c) will ensure that all hazardous materials are registered and licensed with the relevant national authorities.	Risk Assessment - Equipment transfers	Equipment transfers. Where Companies provide equipment (including lethal and non-lethal equipment) to public or private security, they should consider the risk of such transfers, any relevant export licensing requirements, and the feasibility of measures to mitigate foreseeable negative consequences, including adequate controls to prevent misappropriation or diversion of equipment which may lead to human rights abuses. In making risk assessments, companies should consider any relevant past incidents involving previous equipment transfers.
Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	16.6	Develop effective, accountable and transparent institutions at all levels	Selection and Vetting of Subcontractors	51. In accordance with principle 13 of this Code, Signatory Companies will require that their Personnel and all subcontractors and other parties carrying out Security Services under the contract, operate in accordance with the principles contained in this Code and the standards derived from the Code. If a Company contracts with an individual or any other group or entity to perform Security Services, and that individual or group is not able to fulfil the selection, vetting and training		

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				principles contained in this Code and the standards derived from the Code, the contracting Company will take reasonable and appropriate steps to ensure that all selection, vetting and training of subcontractor's Personnel is conducted in accordance with the principles contained in this Code and the standards derived from the Code.		
Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	16.6	Develop effective, accountable and transparent institutions at all levels	Company Policies and Personnel Contracts	53. Signatory Companies will keep employment and service records and reports on all past and present personnel for a period of 7 (seven) years. Signatory Companies will require all Personnel to authorize the access to, and retention of, employment records and available Government records, except where prohibited by law. Such records will be made available to any compliance mechanism established pursuant to this Code or Competent Authority on request, except where prohibited by law.	Risk Assessment - Human rights records	Human rights records. Risk assessments should consider the available human rights records of public security forces, paramilitaries, local and national law enforcement, as well as the reputation of private security. Awareness of past abuses and allegations can help Companies to avoid recurrences as well as to promote accountability. Also, identification of the capability of the above entities to respond to situations of violence in a lawful manner (i.e., consistent with applicable international standards) allows Companies to develop appropriate measures in operating environments.
Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	16.6	Develop effective, accountable and transparent institutions at all levels	Company Policies and Personnel Contracts	54. Signatory Companies will only hold passports, other travel documents, or other identification documents of their Personnel for the shortest period of time reasonable for administrative processing or other legitimate purposes. This paragraph does not prevent a Company from co-operating with law enforcement authorities in the event that a member of their Personnel is under investigation.		
Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive	16.6	Develop effective, accountable and transparent institutions at all levels	Incident Reporting	63(2) Upon completion of the inquiry, the Signatory Company will produce in writing an incident report including the above information, copies of which will be provided to the	Interactions between companies and private security	In cases where physical force is used, private security should properly investigate and report the incident to the Company. Private security should refer the matter to local authorities and/or take disciplinary action where appropriate. Where force is

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institutions at all levels				Client and, to the extent required by law, to the Competent Authorities.		used, medical aid should be provided to injured persons, including to offenders.
Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	16.6	Develop effective, accountable and transparent institutions at all levels	Incident Reporting	63(2) Upon completion of the inquiry, the Signatory Company will produce in writing an incident report including the above information, copies of which will be provided to the Client and, to the extent required by law, to the Competent Authorities.	Interactions between companies and private security	Companies should review the background of private security they intend to employ, particularly with regard to the use of excessive force. Such reviews should include an assessment of previous services provided to the host government and whether these services raise concern about the private security firm's dual role as a private security provider and government contractor.
Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	16.6	Develop effective, accountable and transparent institutions at all levels	Incident Reporting	63. Signatory Companies will prepare an incident report documenting any incident involving its Personnel that involves the use of any weapon, which includes the firing of weapons under any circumstance (except authorized training), any escalation of force, damage to equipment or injury to persons, attacks, criminal acts, traffic accidents, incidents involving other security forces, or such reporting as otherwise required by the Client, and will conduct an internal inquiry in order to determine the following:		
Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	16.6	Develop effective, accountable and transparent institutions at all levels	Grievance Procedures	66. Signatory Companies will establish grievance procedures to address claims alleging failure by the Company to respect the principles contained in this Code brought by Personnel or by third parties.		
Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	16.6	Develop effective, accountable and transparent institutions at all levels	Grievance Procedures	67a) establish procedures for their Personnel and for third parties to report allegations of improper and/or illegal conduct to designated Personnel, including such acts or omissions that would violate the principles contained in this Code. Procedures must be fair, accessible and offer effective	Interactions between companies and public security - Responses to Human Rights Abuses	Companies should record and report any credible allegations of human rights abuses by public security in their areas of operation to appropriate host government authorities. Where appropriate, Companies should urge investigation and that action be taken to prevent any recurrence.

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				remedies, including recommendations for the prevention of recurrence. They shall also facilitate reporting by persons with reason to believe that improper or illegal conduct, or a violation of this Code, has occurred or is about to occur, of such conduct, to designated individuals within a Company and, where appropriate, to competent authorities;		
Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	16.6	Develop effective, accountable and transparent institutions at all levels	Grievance Procedures	67b) publish details of their grievance mechanism on a publically accessible website;		
Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	16.6	Develop effective, accountable and transparent institutions at all levels	Grievance Procedures	67c) investigate allegations promptly, impartially and with due consideration to confidentiality;	Interactions between companies and private security	All allegations of human rights abuses by private security should be recorded. Credible allegations should be properly investigated. In those cases where allegations against private security providers are forwarded to the relevant law enforcement authorities, Companies should actively monitor the status of investigations and press for their proper resolution.
Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	16.6	Develop effective, accountable and transparent institutions at all levels	Grievance Procedures	67d) keep records about any such allegations, findings or disciplinary measures. Except where prohibited or protected by applicable law, such records should be made available to a Competent Authority on request;		
Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	16.6	Develop effective, accountable and transparent institutions at all levels	Grievance Procedures	67e) cooperate with official investigations, and not participate in or tolerate from their Personnel, the impeding of witnesses, testimony or investigations;	Interactions between companies and public security - Responses to Human Rights Abuses	Every effort should be made to ensure that information used as the basis for allegations of human rights abuses is credible and based on reliable evidence. The security and safety of sources should be protected. Additional or more accurate information that may alter previous allegations should be made available as appropriate to concerned parties.
Promote peaceful and inclusive societies for	16.6	Develop effective, accountable and transparent institutions at all levels	Grievance Procedures	68. No provision in this Code should be interpreted as		

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sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels				replacing any contractual requirements or specific Company policies or procedures for reporting wrongdoing.		
Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	16.6	Develop effective, accountable and transparent institutions at all levels	Meeting Liabilities	69. Signatory Companies will ensure that they have sufficient financial capacity in place at all times to meet reasonably anticipated commercial liabilities for damages to any person in respect of personal injury, death or damage to property. Sufficient financial capacity may be met by customer commitments, adequate insurance coverage, (such as by employer's liability and public liability coverage appropriately sized for the scale and scope of operations of the Signatory Company) or self insurance/retention. Where it is not possible to obtain suitable insurance cover, the Signatory Company will make alternative arrangements to ensure that it is able to meet such liabilities.		
Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	16.6	Develop effective, accountable and transparent institutions at all levels	Identification and Registering	43a) require all Personnel to be individually identifiable whenever they are carrying out activities in discharge of their contractual responsibilities;		
Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	16.6	Develop effective, accountable and transparent institutions at all levels	Identification and Registering	43b) ensure that their vehicles are registered and licensed with the relevant national authorities whenever they are carrying out activities in discharge of their contractual responsibilities; and	Risk Assessment - Equipment transfers	Equipment transfers. Where Companies provide equipment (including lethal and non-lethal equipment) to public or private security, they should consider the risk of such transfers, any relevant export licensing requirements, and the feasibility of measures to mitigate foreseeable negative consequences, including adequate controls to prevent misappropriation or diversion of equipment which may lead to human rights abuses. In making risk assessments, companies should consider any relevant past incidents involving previous

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						equipment transfers.
Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	16.6	Develop effective, accountable and transparent institutions at all levels	Identification and Registering	43c) will ensure that all hazardous materials are registered and licensed with the relevant national authorities.	Risk Assessment - Equipment transfers	Equipment transfers. Where Companies provide equipment (including lethal and non-lethal equipment) to public or private security, they should consider the risk of such transfers, any relevant export licensing requirements, and the feasibility of measures to mitigate foreseeable negative consequences, including adequate controls to prevent misappropriation or diversion of equipment which may lead to human rights abuses. In making risk assessments, companies should consider any relevant past incidents involving previous equipment transfers.
Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	16.6	Develop effective, accountable and transparent institutions at all levels	Incident Reporting	63a) time and location of the incident;		
Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	16.6	Develop effective, accountable and transparent institutions at all levels	Incident Reporting	63b) identity and nationality of any persons involved including their addresses and other contact details;		
Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	16.6	Develop effective, accountable and transparent institutions at all levels	Incident Reporting	63c) injuries/damage sustained;		
Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	16.6	Develop effective, accountable and transparent institutions at all levels	Incident Reporting	63d) circumstances leading up to the incident; and		
Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	16.6	Develop effective, accountable and transparent institutions at all levels	Incident Reporting	63e) any measures taken by the Signatory Company in response to it.		

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all and build effective, accountable and inclusive institutions at all levels						
Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	16.6	Develop effective, accountable and transparent institutions at all levels	Grievance Procedures	67a) establish procedures for their Personnel and for third parties to report allegations of improper and/or illegal conduct to designated Personnel, including such acts or omissions that would violate the principles contained in this Code. Procedures must be fair, accessible and offer effective remedies, including recommendations for the prevention of recurrence. They shall also facilitate reporting by persons with reason to believe that improper or illegal conduct, or a violation of this Code, has occurred or is about to occur, of such conduct, to designated individuals within a Company and, where appropriate, to competent authorities;	Interactions between companies and public security - Responses to Human Rights Abuses	Companies should record and report any credible allegations of human rights abuses by public security in their areas of operation to appropriate host government authorities. Where appropriate, Companies should urge investigation and that action be taken to prevent any recurrence.
Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	16.6	Develop effective, accountable and transparent institutions at all levels	Grievance Procedures	67b) publish details of their grievance mechanism on a publically accessible website;		
Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	16.6	Develop effective, accountable and transparent institutions at all levels	Grievance Procedures	67c) investigate allegations promptly, impartially and with due consideration to confidentiality;	Interactions between companies and private security	All allegations of human rights abuses by private security should be recorded. Credible allegations should be properly investigated. In those cases where allegations against private security providers are forwarded to the relevant law enforcement authorities, Companies should actively monitor the status of investigations and press for their proper resolution.
Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective,	16.6	Develop effective, accountable and transparent institutions at all levels	Grievance Procedures	67d) keep records about any such allegations, findings or disciplinary measures. Except where prohibited or protected by applicable law, such records	Risk Assessment - Human rights records	Human rights records. Risk assessments should consider the available human rights records of public security forces, paramilitaries, local and national law enforcement, as well as the reputation of

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accountable and inclusive institutions at all levels				should be made available to a Competent Authority on request;		private security. Awareness of past abuses and allegations can help Companies to avoid recurrences as well as to promote accountability. Also, identification of the capability of the above entities to respond to situations of violence in a lawful manner (i.e., consistent with applicable international standards) allows Companies to develop appropriate measures in operating environments.
Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	16.6	Develop effective, accountable and transparent institutions at all levels	Grievance Procedures	67e) cooperate with official investigations, and not participate in or tolerate from their Personnel, the impeding of witnesses, testimony or investigations;	Interactions between companies and public security - Responses to Human Rights Abuses	Every effort should be made to ensure that information used as the basis for allegations of human rights abuses is credible and based on reliable evidence. The security and safety of sources should be protected. Additional or more accurate information that may alter previous allegations should be made available as appropriate to concerned parties.
Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	16.6	Develop effective, accountable and transparent institutions at all levels	Grievance Procedures	67f) take appropriate disciplinary action, which could include termination of employment in case of a finding of such violations or unlawful behaviour; and		
Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	16.6	Develop effective, accountable and transparent institutions at all levels	Grievance Procedures	67g) ensure that their Personnel who report wrongdoings in good faith are provided protection against any retaliation for making such reports, such as shielding them from unwarranted or otherwise inappropriate disciplinary measures, and that matters raised are examined and acted upon without undue delay.		
Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	16.6	Develop effective, accountable and transparent institutions at all levels	Preamble	6a) Signatory Companies commit to the following, as set forth in this Code: a) to operate in accordance with this Code;		
Promote peaceful and inclusive societies for sustainable development,	16.6	Develop effective, accountable and transparent institutions at all levels	Preamble	6d) Signatory Companies commit to the following, as set forth in this Code: d) to take		

Goal Description	Target #	Target Description	ICoC Topic	ICoC Clause Text	VPSHR Theme	VPSHR Text
provide access to justice for all and build effective, accountable and inclusive institutions at all levels				steps to establish and maintain an effective internal governance framework in order to deter, monitor, report, and effectively address adverse impacts on human rights;		
Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	16.6	Develop effective, accountable and transparent institutions at all levels	Preamble	6. Signatory Companies commit to the following, as set forth in this Code: f) to cooperate in good faith with national and international authorities exercising proper jurisdiction, in particular with regard to national and international investigations of violations of national and international criminal law, of violations of international humanitarian law, or of human rights abuses.	Interactions between companies and public security - Deployment & Conduct	The primary role of public security should be to maintain the rule of law, including safeguarding human rights and deterring acts that threaten Company personnel and facilities. The type and number of public security forces deployed should be competent, appropriate and proportional to the threat.
Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	16.6	Develop effective, accountable and transparent institutions at all levels	Preamble	7a) Establish objective and measurable standards for providing Security Services based upon this Code, with the objective of realizing common and internationally-recognized operational and business practice standards; and		
Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	16.6	Develop effective, accountable and transparent institutions at all levels	Preamble	7b) Establish external independent mechanisms for effective governance and oversight, which will include Certification of Signatory Companies' compliance with the Code's principles and the standards derived from the Code, beginning with adequate policies and procedures, Auditing and Monitoring of their work in the field, including Reporting, and execution of a mechanism to address alleged violations of the Code's principles or the standards derived from the Code;	Interactions between companies and private security	Private security should have policies regarding appropriate conduct and the local use of force (e.g., rules of engagement). Practice under these policies should be capable of being monitored by Companies or, where appropriate, by independent third parties. Such monitoring should encompass detailed investigations into allegations of abusive or unlawful acts; the availability of disciplinary measures sufficient to prevent and deter; and procedures for reporting allegations to relevant local law enforcement authorities when appropriate.
Promote peaceful and inclusive societies for sustainable development, provide access to justice for	16.6	Develop effective, accountable and transparent institutions at all levels	Preamble	7b(2) and thereafter to consider the development of additional principles and standards for related services, such as training		

Goal Description	Target #	Target Description	ICoC Topic	ICoC Clause Text	VPSHR Theme	VPSHR Text
all and build effective, accountable and inclusive institutions at all levels				of external forces, the provision of maritime security services and the participation in operations related to detainees and other protected persons.		
Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	16.6	Develop effective, accountable and transparent institutions at all levels	Preamble	8(1) establish and/or demonstrate internal processes to meet the requirements of the Code's principles and the standards derived from the Code; and		
Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	16.6	Develop effective, accountable and transparent institutions at all levels	Preamble	8(2) once the governance and oversight mechanism is established, become certified by and submit to ongoing independent Auditing and verification by that mechanism. Signatory Companies undertake to be transparent regarding their progress towards implementing the Code's principles and the standards derived from the Code. Companies will not claim they are certified under this Code until Certification has been granted by the governance and oversight mechanism as outlined below.		
Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	16.7	Ensure responsive, inclusive, participatory and representative decision-making at all levels	Safe and Healthy Working Environment	64a) assessing risks of injury to Personnel as well as the risks to the local population generated by the activities of Signatory Companies and/or Personnel;	Risk Assessment - Identification of security risks	Identification of security risks. Security risks can result from political, economic, civil or social factors. Moreover, certain personnel and assets may be at greater risk than others. Identification of security risks allows a Company to take measures to minimize risk and to assess whether Company actions may heighten risk.
Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	16.7	Ensure responsive, inclusive, participatory and representative decision-making at all levels			Risk Assessment - Conflict analysis	Conflict analysis. Identification of and understanding the root causes and nature of local conflicts, as well as the level of adherence to human rights and international humanitarian law standards by key actors, can be instructive for the development of strategies for managing relations between the Company, local communities, Company employees and their unions, and host governments. Risk assessments should also consider the

Goal Description	Target #	Target Description	ICoC Topic	ICoC Clause Text	VPSHR Theme	VPSHR Text
						potential for future conflicts.
Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	16.7	Ensure responsive, inclusive, participatory and representative decision-making at all levels			Interactions between companies and public security - Security Arrangements	Companies should consult regularly with host governments and local communities about the impact of their security arrangements on those communities.
Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	16.7	Ensure responsive, inclusive, participatory and representative decision-making at all levels			Interactions between companies and public security - Deployment & Conduct	(c) the rights of individuals should not be violated while exercising the right to exercise freedom of association and peaceful assembly, the right to engage in collective bargaining, or other related rights of Company employees as recognized by the Universal Declaration of Human Rights and the ILO Declaration on Fundamental Principles and Rights at Work.
Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	16.7	Ensure responsive, inclusive, participatory and representative decision-making at all levels			Interactions between companies and public security - Consultation & Advice	Companies should hold structured meetings with public security on a regular basis to discuss security, human rights and related work-place safety issues. Companies should also consult regularly with other Companies, host and home governments, and civil society to discuss security and human rights. Where Companies operating in the same region have common concerns, they should consider collectively raising those concerns with the host and home governments.
Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	16.8	Broaden and strengthen the participation of developing countries in the institutions of global governance				
Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	16.9	By 2030, provide legal identity for all, including birth registration				
Promote peaceful and inclusive societies for sustainable development,	16.10	Ensure public access to information and protect fundamental freedoms, in accordance with national legislation and international	Preamble	7a) Establish objective and measurable standards for providing Security Services based		

Goal Description	Target #	Target Description	ICoC Topic	ICoC Clause Text	VPSHR Theme	VPSHR Text
provide access to justice for all and build effective, accountable and inclusive institutions at all levels		agreements		upon this Code, with the objective of realizing common and internationally-recognized operational and business practice standards; and		
Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	16.10	Ensure public access to information and protect fundamental freedoms, in accordance with national legislation and international agreements	Preamble	7b) Establish external independent mechanisms for effective governance and oversight, which will include Certification of Signatory Companies' compliance with the Code's principles and the standards derived from the Code, beginning with adequate policies and procedures, Auditing and Monitoring of their work in the field, including Reporting, and execution of a mechanism to address alleged violations of the Code's principles or the standards derived from the Code;	Partnership	Understanding that useful, credible information is a vital component of security and human rights, we recognize the importance of sharing and understanding our respective experiences regarding, inter alia, best security practices and procedures, country human rights situations, and public and private security, subject to confidentiality constraints;
Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	16.10	Ensure public access to information and protect fundamental freedoms, in accordance with national legislation and international agreements	Preamble	7b) Establish external independent mechanisms for effective governance and oversight, which will include Certification of Signatory Companies' compliance with the Code's principles and the standards derived from the Code, beginning with adequate policies and procedures, Auditing and Monitoring of their work in the field, including Reporting, and execution of a mechanism to address alleged violations of the Code's principles or the standards derived from the Code;	Risk Assessment	The quality of complicated risk assessments is largely dependent on the assembling of regularly updated, credible information from a broad range of perspectives - local and national governments, security firms, other companies, home governments, multilateral institutions, and civil society knowledgeable about local conditions. This information may be most effective when shared to the fullest extent possible (bearing in mind confidentiality considerations) between Companies, concerned civil society, and governments.
Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	16.10	Ensure public access to information and protect fundamental freedoms, in accordance with national legislation and international agreements	Preamble	7b) Establish external independent mechanisms for effective governance and oversight, which will include Certification of Signatory Companies' compliance with the Code's principles and the standards derived from the Code, beginning with adequate policies and procedures, Auditing and	Interactions between companies and public security - Security Arrangements	Companies should consult regularly with host governments and local communities about the impact of their security arrangements on those communities.

Goal Description	Target #	Target Description	ICoC Topic	ICoC Clause Text	VPSHR Theme	VPSHR Text
				Monitoring of their work in the field, including Reporting, and execution of a mechanism to address alleged violations of the Code's principles or the standards derived from the Code;		
Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	16.10	Ensure public access to information and protect fundamental freedoms, in accordance with national legislation and international agreements	Preamble	7b) Establish external independent mechanisms for effective governance and oversight, which will include Certification of Signatory Companies' compliance with the Code's principles and the standards derived from the Code, beginning with adequate policies and procedures, Auditing and Monitoring of their work in the field, including Reporting, and execution of a mechanism to address alleged violations of the Code's principles or the standards derived from the Code;	Interactions between companies and public security - Security Arrangements	Companies should encourage host governments to permit making security arrangements transparent and accessible to the public, subject to any overriding safety and security concerns.
Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	16.10	Ensure public access to information and protect fundamental freedoms, in accordance with national legislation and international agreements	Identification and Registering	43a) require all Personnel to be individually identifiable whenever they are carrying out activities in discharge of their contractual responsibilities;		
Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	16.10	Ensure public access to information and protect fundamental freedoms, in accordance with national legislation and international agreements	Grievance Procedures	67a) establish procedures for their Personnel and for third parties to report allegations of improper and/or illegal conduct to designated Personnel, including such acts or omissions that would violate the principles contained in this Code. Procedures must be fair, accessible and offer effective remedies, including recommendations for the prevention of recurrence. They shall also facilitate reporting by persons with reason to believe that improper or illegal conduct, or a violation of this Code, has occurred or is about to occur, of		

Goal Description	Target #	Target Description	ICoC Topic	ICoC Clause Text	VPSHR Theme	VPSHR Text
				such conduct, to designated individuals within a Company and, where appropriate, to competent authorities;		
Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	16.10	Ensure public access to information and protect fundamental freedoms, in accordance with national legislation and international agreements	Grievance Procedures	67b) publish details of their grievance mechanism on a publically accessible website;		
Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	16.a	Strengthen relevant national institutions, including through international cooperation, for building capacity at all levels, in particular in developing countries, to prevent violence and combat terrorism and crime			Partnership	Acknowledging that home governments and multilateral institutions may, on occasion, assist host governments with security sector reform, developing institutional capacities and strengthening the rule of law, we recognize the important role Companies and civil society can play in supporting these efforts;
Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	16.b	Promote and enforce non-discriminatory laws and policies for sustainable development	General Commitments	17. Signatory Companies will implement appropriate policies and oversight with the intent that the actions of their Personnel comply at all times with the principles contained herein.	Interactions between companies and private security	Private security should observe the policies of the contracting Company regarding ethical conduct and human rights; the law and professional standards of the country in which they operate; emerging best practices developed by industry, civil society, and governments; and promote the observance of international humanitarian law.
Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	16.b	Promote and enforce non-discriminatory laws and policies for sustainable development	Discrimination	42. Signatory Companies will not, and will require that their Personnel do not, discriminate on grounds of race, colour, sex, religion, social origin, social status, indigenous status, disability, or sexual orientation when hiring Personnel and will select Personnel on the basis of the inherent requirements of the contract.		
Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	16.b	Promote and enforce non-discriminatory laws and policies for sustainable development	Incorporation of the Code into Company Policies	44. Signatory Companies will incorporate this Code into Company policies and internal control and compliance systems and integrate it into all relevant elements of their operations.		
Promote peaceful and	16.b	Promote and enforce non-discriminatory laws	Company Policies	52. Signatory Companies will	Interactions	Private security should observe the policies

Goal Description	Target #	Target Description	ICoC Topic	ICoC Clause Text	VPSHR Theme	VPSHR Text
inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels		and policies for sustainable development	and Personnel Contracts	ensure that their policies on the nature and scope of services they provide, on hiring of Personnel and other relevant Personnel reference materials such as Personnel contracts include appropriate incorporation of this Code and relevant and applicable labour laws. Contract terms and conditions will be clearly communicated and available in a written form to all Personnel in a format and language that is accessible to them.	between companies and private security	of the contracting Company regarding ethical conduct and human rights; the law and professional standards of the country in which they operate; emerging best practices developed by industry, civil society, and governments; and promote the observance of international humanitarian law.

SDG – Goal 17 (Partnerships for the Goals) / ICOC / VPSHR – Detailed Map

Goal Number - 17

Goal Title - Partnerships for the Goals

Goal Description	Target #	Target Description	ICoC Topic	ICoC Clause Text	VPSHR Theme	VPSHR Text
Strengthen the means of implementation and revitalize the Global Partnership for Sustainable Development	17.1	Strengthen domestic resource mobilization, including through international support to developing countries, to improve domestic capacity for tax and other revenue collection				
Strengthen the means of implementation and revitalize the Global Partnership for Sustainable Development	17.2	Developed countries to implement fully their official development assistance commitments, including the commitment by many developed countries to achieve the target of 0.7 per cent of gross national income for official development assistance (ODA/GNI) to developing countries and 0.15 to 0.20 per cent of ODA/GNI to least developed countries; ODA providers are encouraged to consider setting a target to provide at least 0.20 per cent of ODA/GNI to least developed countries				
Strengthen the means of implementation and revitalize the Global Partnership for Sustainable Development	17.3	Mobilize additional financial resources for developing countries from multiple sources				
Strengthen the means of implementation and revitalize the Global Partnership for Sustainable Development	17.4	Assist developing countries in attaining long-term debt sustainability through coordinated policies aimed at fostering debt financing, debt relief and debt restructuring, as appropriate, and address the external debt of highly indebted poor countries to reduce debt distress				
Strengthen the means of implementation and revitalize the Global Partnership for Sustainable Development	17.5	Adopt and implement investment promotion regimes for least developed countries				
Strengthen the means of implementation and	17.6	Enhance North-South, South-South and triangular regional and international				

Goal Description	Target #	Target Description	ICoC Topic	ICoC Clause Text	VPSHR Theme	VPSHR Text
revitalize the Global Partnership for Sustainable Development		cooperation on and access to science, technology and innovation and enhance knowledge-sharing on mutually agreed terms, including through improved coordination among existing mechanisms, in particular at the United Nations level, and through a global technology facilitation mechanism				
Strengthen the means of implementation and revitalize the Global Partnership for Sustainable Development	17.7	Promote the development, transfer, dissemination and diffusion of environmentally sound technologies to developing countries on favourable terms, including on concessional and preferential terms, as mutually agreed				
Strengthen the means of implementation and revitalize the Global Partnership for Sustainable Development	17.8	Fully operationalize the technology bank and science, technology and innovation capacity-building mechanism for least developed countries by 2017 and enhance the use of enabling technology, in particular information and communications technology				
Strengthen the means of implementation and revitalize the Global Partnership for Sustainable Development	17.9	Enhance international support for implementing effective and targeted capacity-building in developing countries to support national plans to implement all the Sustainable Development Goals, including through North-South, South-South and triangular cooperation	Preamble	1. Private Security Companies and other Private Security Service Providers (collectively “PSCs”) play an important role in protecting state and non-state clients engaged in relief, recovery, and reconstruction efforts, commercial business operations, diplomacy and military activity. In providing these services, the activities of PSCs can have potentially positive and negative consequences for their clients, the local population in the area of operation, the general security environment, the enjoyment of human rights and the rule of law.	Partnership	Acknowledging that home governments and multilateral institutions may, on occasion, assist host governments with security sector reform, developing institutional capacities and strengthening the rule of law, we recognize the important role Companies and civil society can play in supporting these efforts;
Strengthen the means of implementation and revitalize the Global Partnership for Sustainable Development	17.10	Promote a universal, rules-based, open, non-discriminatory and equitable multilateral trading system under the World Trade Organization, including through the conclusion of negotiations under its Doha Development Agenda				
Strengthen the means of implementation and revitalize the Global Partnership for Sustainable	17.11	Significantly increase the exports of developing countries, in particular with a view to doubling the least developed countries' share of global exports by 2020				

Goal Description	Target #	Target Description	ICoC Topic	ICoC Clause Text	VPSHR Theme	VPSHR Text
Development						
Strengthen the means of implementation and revitalize the Global Partnership for Sustainable Development	17.12	Realize timely implementation of duty-free and quota-free market access on a lasting basis for all least developed countries, consistent with World Trade Organization decisions, including by ensuring that preferential rules of origin applicable to imports from least developed countries are transparent and simple, and contribute to facilitating market access				
Strengthen the means of implementation and revitalize the Global Partnership for Sustainable Development	17.13	Enhance global macroeconomic stability, including through policy coordination and policy coherence				
Strengthen the means of implementation and revitalize the Global Partnership for Sustainable Development	17.14	Enhance policy coherence for sustainable development			Partnership	Understanding that governments have the primary responsibility to promote and protect human rights and that all parties to a conflict are obliged to observe applicable international humanitarian law, we recognize that we share the common goal of promoting respect for human rights, particularly those set forth in the Universal Declaration of Human Rights, and international humanitarian law;
Strengthen the means of implementation and revitalize the Global Partnership for Sustainable Development	17.14	Enhance policy coherence for sustainable development			Interactions between companies and private security	Private security should observe the policies of the contracting Company regarding ethical conduct and human rights; the law and professional standards of the country in which they operate; emerging best practices developed by industry, civil society, and governments; and promote the observance of international humanitarian law.
Strengthen the means of implementation and revitalize the Global Partnership for Sustainable Development	17.15	Respect each country's policy space and leadership to establish and implement policies for poverty eradication and sustainable development			Partnership	Understanding that governments have the primary responsibility to promote and protect human rights and that all parties to a conflict are obliged to observe applicable international humanitarian law, we recognize that we share the common goal of promoting respect for human rights, particularly those set forth in the Universal Declaration of Human Rights, and international humanitarian law;
Strengthen the means of implementation and revitalize the Global	17.15	Respect each country's policy space and leadership to establish and implement policies for poverty eradication and			Risk Assessment - Potential for violence	Potential for violence. Depending on the environment, violence can be widespread or limited to particular regions, and it can

Goal Description	Target #	Target Description	ICoC Topic	ICoC Clause Text	VPSHR Theme	VPSHR Text
Partnership for Sustainable Development		sustainable development				develop with little or no warning. Civil society, home and host government representatives, and other sources should be consulted to identify risks presented by the potential for violence. Risk assessments should examine patterns of violence in areas of Company operations for educational, predictive, and preventative purposes.
Strengthen the means of implementation and revitalize the Global Partnership for Sustainable Development	17.15	Respect each country's policy space and leadership to establish and implement policies for poverty eradication and sustainable development			Interactions between companies and public security	Although governments have the primary role of maintaining law and order, security and respect for human rights, Companies have an interest in ensuring that actions taken by governments, particularly the actions of public security providers, are consistent with the protection and promotion of human rights. In cases where there is a need to supplement security provided by host governments, Companies may be required or expected to contribute to, or otherwise reimburse, the costs of protecting Company facilities and personnel borne by public security. While public security is expected to act in a manner consistent with local and national laws as well as with human rights standards and international humanitarian law, within this context abuses may nevertheless occur.
Strengthen the means of implementation and revitalize the Global Partnership for Sustainable Development	17.15	Respect each country's policy space and leadership to establish and implement policies for poverty eradication and sustainable development			Interactions between companies and private security	Consistent with their function, private security should provide only preventative and defensive services and should not engage in activities exclusively the responsibility of state military or law enforcement authorities. Companies should designate services, technology and equipment capable of offensive and defensive purposes as being for defensive use only.
Strengthen the means of implementation and revitalize the Global Partnership for Sustainable Development	17.16	Enhance the Global Partnership for Sustainable Development, complemented by multi-stakeholder partnerships that mobilize and share knowledge, expertise, technology and financial resources, to support the achievement of the Sustainable Development Goals in all countries, in particular developing countries	Review	70. The Swiss Government will maintain a public list of Signatory Companies and convene an initial review conference with a view to reviewing the Code after governance and oversight mechanisms (as referenced in the Preamble and Section C		

Goal Description	Target #	Target Description	ICoC Topic	ICoC Clause Text	VPSHR Theme	VPSHR Text
				"Implementation" to this Code) are developed.		
Strengthen the means of implementation and revitalize the Global Partnership for Sustainable Development	17.17	Encourage and promote effective public, public-private and civil society partnerships, building on the experience and resourcing strategies of partnerships	Preamble	5. The purpose of this Code is to set forth a commonly-agreed set of principles for PSCs and to establish a foundation to translate those principles into related standards as well as governance and oversight mechanisms.	Partnership	Governments of the United States and the United Kingdom, companies in the extractive and energy sectors ("Companies"), and non-governmental organizations, all with an interest in human rights and corporate social responsibility, have engaged in a dialogue on security and human rights.
Strengthen the means of implementation and revitalize the Global Partnership for Sustainable Development	17.17	Encourage and promote effective public, public-private and civil society partnerships, building on the experience and resourcing strategies of partnerships	Preamble	5. The purpose of this Code is to set forth a commonly-agreed set of principles for PSCs and to establish a foundation to translate those principles into related standards as well as governance and oversight mechanisms.	Partnership	Taking note of the effect that Companies' activities may have on local communities, we recognize the value of engaging with civil society and host and home governments to contribute to the welfare of the local community while mitigating any potential for conflict where possible;
Strengthen the means of implementation and revitalize the Global Partnership for Sustainable Development	17.17	Encourage and promote effective public, public-private and civil society partnerships, building on the experience and resourcing strategies of partnerships	Preamble	5. The purpose of this Code is to set forth a commonly-agreed set of principles for PSCs and to establish a foundation to translate those principles into related standards as well as governance and oversight mechanisms.	Rule of law	We hereby express our support for the following voluntary principles regarding security and human rights in the extractive sector, which fall into three categories, risk assessment, relations with public security, and relations with private security:
Strengthen the means of implementation and revitalize the Global Partnership for Sustainable Development	17.17	Encourage and promote effective public, public-private and civil society partnerships, building on the experience and resourcing strategies of partnerships	Preamble	5. The purpose of this Code is to set forth a commonly-agreed set of principles for PSCs and to establish a foundation to translate those principles into related standards as well as governance and oversight mechanisms.	Risk Assessment	The quality of complicated risk assessments is largely dependent on the assembling of regularly updated, credible information from a broad range of perspectives - local and national governments, security firms, other companies, home governments, multilateral institutions, and civil society knowledgeable about local conditions. This information may be most effective when shared to the fullest extent possible (bearing in mind confidentiality considerations) between Companies, concerned civil society, and governments.
Strengthen the means of implementation and revitalize the Global Partnership for Sustainable Development	17.17	Encourage and promote effective public, public-private and civil society partnerships, building on the experience and resourcing strategies of partnerships	Preamble	5. The purpose of this Code is to set forth a commonly-agreed set of principles for PSCs and to establish a foundation to translate those principles into related standards as well as governance and oversight mechanisms.	Interactions between companies and public security - Consultation & Advice	Companies should support efforts by governments, civil society and multilateral institutions to provide human rights training and education for public security as well as their efforts to strengthen state institutions to ensure accountability and respect for human rights.

Goal Description	Target #	Target Description	ICoC Topic	ICoC Clause Text	VPSHR Theme	VPSHR Text
Strengthen the means of implementation and revitalize the Global Partnership for Sustainable Development	17.17	Encourage and promote effective public, public-private and civil society partnerships, building on the experience and resourcing strategies of partnerships	Preamble	5. The purpose of this Code is to set forth a commonly-agreed set of principles for PSCs and to establish a foundation to translate those principles into related standards as well as governance and oversight mechanisms.	Interactions between companies and private security	Where host governments are unable or unwilling to provide adequate security to protect a Company's personnel or assets, it may be necessary to engage private security providers as a complement to public security. In this context, private security may have to coordinate with state forces, (law enforcement, in particular) to carry weapons and to consider the defensive local use of force. Given the risks associated with such activities, we recognize the following voluntary principles to guide private security conduct:
Strengthen the means of implementation and revitalize the Global Partnership for Sustainable Development	17.17	Encourage and promote effective public, public-private and civil society partnerships, building on the experience and resourcing strategies of partnerships	Preamble	5. The purpose of this Code is to set forth a commonly-agreed set of principles for PSCs and to establish a foundation to translate those principles into related standards as well as governance and oversight mechanisms.	Interactions between companies and private security	Companies should consult and monitor private security providers to ensure they fulfill their obligation to provide security in a manner consistent with the principles outlined above. Where appropriate, Companies should seek to employ private security providers that are representative of the local population.
Strengthen the means of implementation and revitalize the Global Partnership for Sustainable Development	17.17	Encourage and promote effective public, public-private and civil society partnerships, building on the experience and resourcing strategies of partnerships	Preamble	5. The purpose of this Code is to set forth a commonly-agreed set of principles for PSCs and to establish a foundation to translate those principles into related standards as well as governance and oversight mechanisms.	Interactions between companies and private security	Companies should consult with other Companies, home country officials, host country officials, and civil society regarding experiences with private security. Where appropriate and lawful, Companies should facilitate the exchange of information about unlawful activity and abuses committed by private security providers.
Strengthen the means of implementation and revitalize the Global Partnership for Sustainable Development	17.17	Encourage and promote effective public, public-private and civil society partnerships, building on the experience and resourcing strategies of partnerships	Implementation	9. In recognition of the additional steps to be taken to support the Implementation of this Code – in particular the development of standards based on the Code (“standards”) and an independent governance and oversight mechanism (“the mechanism”) as outlined in the Preamble – Signatory Companies intend to, along with other interested stakeholders, convene regularly to review progress toward those steps.	Interactions between companies and public security	In an effort to reduce the risk of such abuses and to promote respect for human rights generally, we have identified the following voluntary principles to guide relationships between Companies and public security regarding security provided to Companies:
Strengthen the means of implementation and revitalize the Global	17.17	Encourage and promote effective public, public-private and civil society partnerships, building on the experience and resourcing	Implementation	9. In recognition of the additional steps to be taken to support the Implementation of	Interactions between companies and public security -	Companies should consult regularly with host governments and local communities about the impact of their security

Goal Description	Target #	Target Description	ICoC Topic	ICoC Clause Text	VPSHR Theme	VPSHR Text
Partnership for Sustainable Development		strategies of partnerships		this Code – in particular the development of standards based on the Code (“standards”) and an independent governance and oversight mechanism (“the mechanism”) as outlined in the Preamble – Signatory Companies intend to, along with other interested stakeholders, convene regularly to review progress toward those steps.	Security Arrangements	arrangements on those communities.
Strengthen the means of implementation and revitalize the Global Partnership for Sustainable Development	17.17	Encourage and promote effective public, public-private and civil society partnerships, building on the experience and resourcing strategies of partnerships	Implementation	9. In recognition of the additional steps to be taken to support the implementation of this Code – in particular the development of standards based on the Code (“standards”) and an independent governance and oversight mechanism (“the mechanism”) as outlined in the Preamble – Signatory Companies intend to, along with other interested stakeholders, convene regularly to review progress toward those steps.	Interactions between companies and public security - Consultation & Advice	Companies should hold structured meetings with public security on a regular basis to discuss security, human rights and related work-place safety issues. Companies should also consult regularly with other Companies, host and home governments, and civil society to discuss security and human rights. Where Companies operating in the same region have common concerns, they should consider collectively raising those concerns with the host and home governments.
Strengthen the means of implementation and revitalize the Global Partnership for Sustainable Development	17.18	By 2020, enhance capacity-building support to developing countries, including for least developed countries and small island developing States, to increase significantly the availability of high-quality, timely and reliable data disaggregated by income, gender, age, race, ethnicity, migratory status, disability, geographic location and other characteristics relevant in national contexts				
Strengthen the means of implementation and revitalize the Global Partnership for Sustainable Development	17.19	By 2030, build on existing initiatives to develop measurements of progress on sustainable development that complement gross domestic product, and support statistical capacity-building in developing countries				