

Prohibition on the Worst Forms of Child Labour -

Resources

Summary

Sale and trafficking of children, debt bondage, serfdom, forced or compulsory labour, including forced or compulsory recruitment of children for use in provision of armed services, or illicit activities (prostitution, pornography, drugs, etc.) is strictly prohibited and unacceptable in any circumstances and such cases have to be immediately reported to the competent authority.

The Code

41. Signatory Companies will respect the rights of children (anyone under the age of 18) to be protected from the worst forms of child labour, including:

a) all forms of slavery or practices similar to slavery, such as the sale and trafficking of children, debt bondage and serfdom and forced or compulsory labour, including forced or compulsory recruitment of children for use in provision of armed services;

b) The use, procuring or offering of a child for prostitution, for the production of pornography or for pornographic performances;

c) The use, procuring or offering of a child for illicit activities, in particular for the production and trafficking of drugs;

d) Work which, by its nature or the circumstances in which it is carried out, is likely to harm the health, safety or morals of children. Signatory Companies will, and will require their Personnel to, report any instances of the activities referenced above that they know of, or have reasonable suspicion of, to Competent Authorities.

Resources

- 1. The worst form of child labour and hazardous child labour
- 2. Worst Forms of Child Labour Convention, 1999 (No. 182)
- 3. <u>PSC 1 2012 / Paragraph 9.2.2 Selection, Background Screening and Vetting of personnel</u>

