



## Human Trafficking

## – Resources

### Summary

***Recruitment, harbouring, transportation, provision, or obtaining of a person for a commercial sex act, labour or services induced by force, fraud or coercion, especially where the person is under the age of 18 is strictly prohibited and unacceptable in any circumstances. Such cases have to be reported to the competent authority.***

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### The Code

39. Signatory Companies will not, and will require their Personnel not to, engage in trafficking in persons. Signatory Companies will, and will require their Personnel to, remain vigilant for all instances of trafficking in persons and, where discovered, report such instances to Competent Authorities. For the purposes of this Code, human trafficking is the recruitment, harbouring, transportation, provision, or obtaining of a person for

(1) A commercial sex act induced by force, fraud, or coercion, or in which the person induced to perform such an act has not attained 18 years of age; or

(2) Labour or services, through the use of force, fraud, or coercion for the purpose of subjection to involuntary servitude, debt bondage, or slavery.

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### Resources

1. [Preventing and responding to abusive and fraudulent labour recruitment, ILO](#)
2. [Le Code pénal français: article 225-4-1 : la traite des êtres humains](#)

3. [Modern slavery and human trafficking, UK National Crime Agency \(NCA\)](#)
4. [Trafficking on human beings: European Union](#)
5. [Combating trafficking in persons and contemporary forms of slavery, International Organization for Migration \(IOM\)](#)
6. [Worker Protection, Responsible Sourcing Initiative](#)