



# ICoCA Membership Update

October – December 2019

## Overview

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Since the end of September 2019:

- **New Participatory Structure:** At the ICoCA Annual General Assembly on 21<sup>st</sup> November 2019, Members voted in favour of a new participatory structure to expand the number of private security companies adhering to the International Code of Conduct. **This new structure will come into effect January 1<sup>st</sup>, 2020. This will include a new 'Affiliate' category** to be created in addition to existing Certified and Transitional Member Categories.
  - **Consequences for Current Transitional Members:**
    - Any Transitional Member that pays its dues for 2020 will continue to be a Transitional Member until 31 December 2020. This includes those Transitional Members that have held that status for over two years, unless they become an ICoCA Certified Member during this time or unless their Membership is terminated. Please contact the Secretariat if you did not receive your Invoice for 2020 last month.
    - As of 1 November 2020, if you are a Transitional Member for two or more years but have not yet become ICoCA Certified, your Transitional Member Status will be terminated on 31 December 2020.
    - After that time, you could be eligible for Affiliate Status as long as your company has completed the latest Company Self-Assessment and continues to commit to operating consistent with the principles of the Code.
    - After one year, a company whose status shifts from Transitional Member to Affiliate is eligible to re-apply to become a Transitional Member if the company demonstrates it has taken sufficient steps to address the shortcomings that previously prevented it from achieving ICoCA Certification. That company may also choose to remain an Affiliate.

Please contact the Secretariat if you have any question on your status or on the date of your Membership.

- **New 'Affiliates':**
  - Are private security companies that commit to are operate consistently with the principles contained within the Code, but are not expected to meet the full requirements for Membership (for example become ICoCA Certified in the 2 years of joining);
  - Are **not** Members of ICoCA and **do not** have voting rights;
  - Have different entry requirements from Member companies; but
  - Are required to pay an annual fee, similarly to Members;
  - Are subject to ICoCA Monitoring, including Field Based Reviews, the ICoCA Complaints mechanism and a number of other Members obligations;
  - Are required to complete an annual Company Self-Assessment; and
  - Will have their status reviewed on an annual basis, based on the progress and continual improvement shown throughout.



- ICoCA will help Affiliates to improve and develop their governance and operational procedures. ICoCA Members will be encouraged to subcontract with other ICoCA Members and Affiliates.

Non-Member and non-Affiliate companies can apply at any time to become either an Affiliate, Transitional Member or Certified Member.

- New industry applications: The Secretariat has received 8 new industry applications (from Germany, Iraq, Kenya, Somalia, South Sudan, the UK and the US), including one (1) to become an Affiliate. In total since beginning of January 2019, the Secretariat has received 19 new industry applications.
- New Members and Observers: 6 Industry applications and 3 Observer applications were approved on 05 November 2019, and 1 on 22 November 2019. In total, 20 companies were approved as Members since the beginning of 2019 and 1 company withdrew for the Association in June 2019 due to financial difficulties.

## Government Pillar

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- 7 Members.

## Civil Society Organisation (CSO) Pillar

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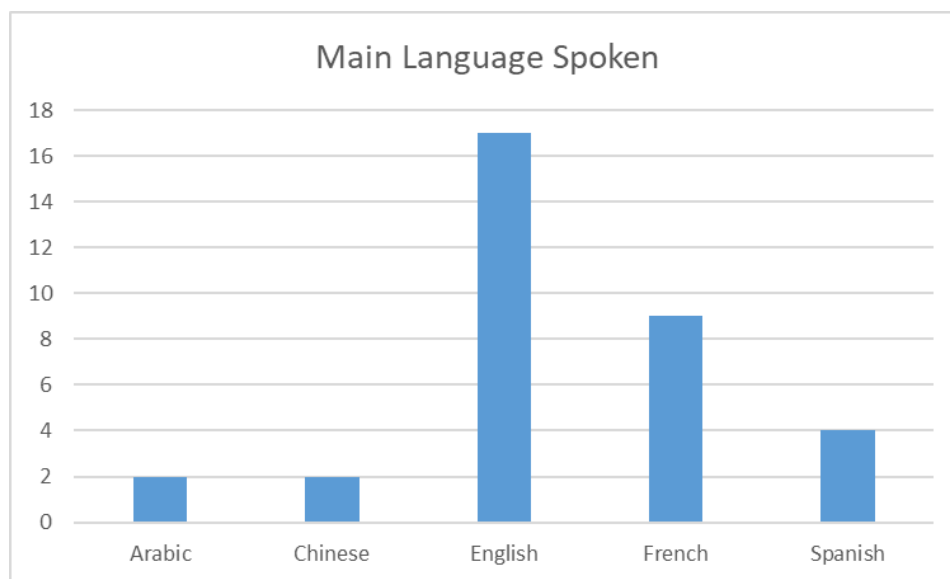
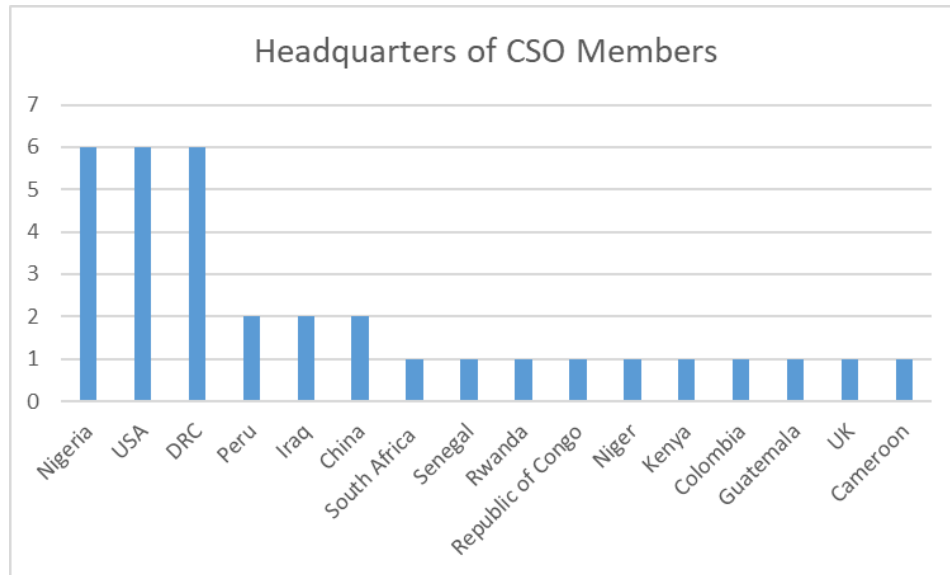
### 1. CSO Members

- 34 Members.
  - 1 application (from Guatemala) was approved by the Board in July 2019, and 1 application (from Cameroon) was approved in early November 2019.
- 3 applications are currently under review, 2 from DRC and 1 from Nigeria.

	<i>Jan-Dec 2017</i>	<i>Jan-Dec 2018</i>	<i>2019</i>
<b>New CSO Members</b>	4	8	4

### 2. CSO HQ Location

CSO Members are headquartered in 15 countries and operate in 5 main languages:



## Industry Pillar

### 3. Industry Members

- 98 Members:

<i>Jan-Dec 2017</i>	<i>New Industry Members</i>	<i>Former Industry Members</i>
<b>Total</b>	17	13



<i>Jan-Dec 2018</i>	<i>New Industry Members</i>	<i>Former Industry Members</i>
<i>Level Small</i>	11	11
<i>Level Medium</i>	3	0
<i>Level Large</i>	0	1
<i>Total</i>	14	12

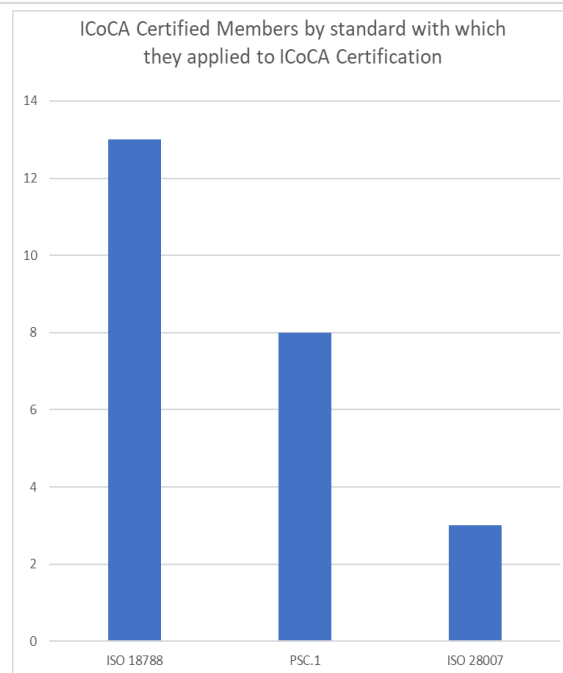
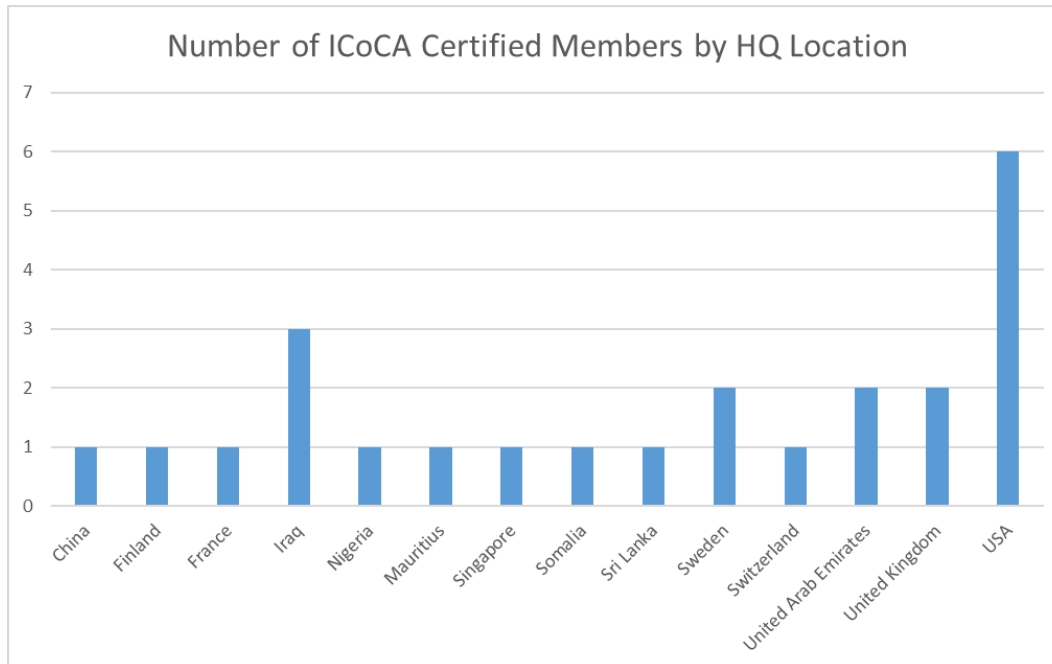
<i>Since January 2019</i>	<i>New Industry Members</i>	<i>Former Industry Members</i>
<i>Level Small</i>	19	15
<i>Level Medium</i>	0	1
<i>Level Large</i>	1	1
<i>Total</i>	20	17

- Type of services provided:
  - 67 Members operating on land;
  - 15 Members with maritime-based operations;
  - 16 Members with both maritime and land-based operations.
- 10 membership applications under review, including 1 which is recommended for approval.
- 1 Affiliate application recommended for approval.

#### 4. ICoCA Certified Members

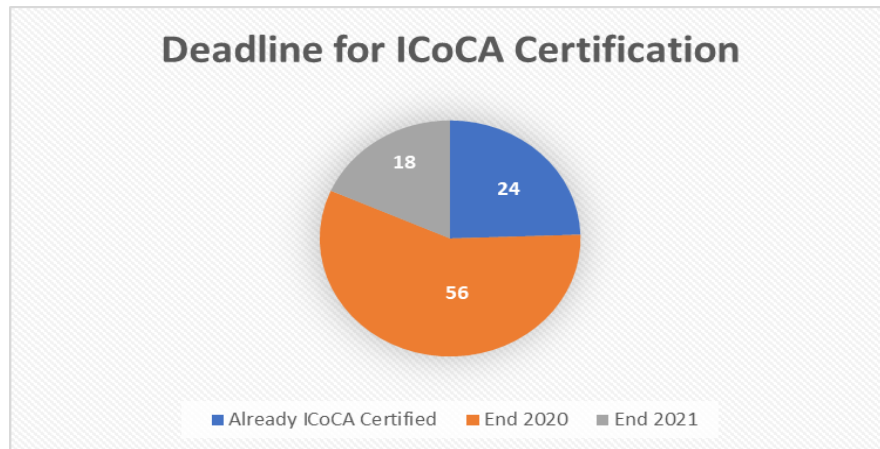
- ICoCA Certification:
  - 24 ICoCA Certified;
    - 3 ICoCA Certification applications were approved on 14 October 2019; 1 on 17 December 2019.
    - From those 24, 8 have received ICoCA Certification based on their PSC.1 external certification, 13 based on their ISO 18788 external certification, and 3 based on its ISO 28007 certification.
  - 1 application is currently under review.

<i>As of December 2019</i>	<i>New Certified Members</i>	<i>Former Certified Members</i>
<i>Dec 2016</i>	1	0
<i>Jan-Dec 2017</i>	10	1
<i>Jan-Dec 2018</i>	11	2
<i>2019</i>	8	3
<i>Total</i>	30	6
<b>Total currently Certified</b>	<b>24 ICoCA Certified</b>	



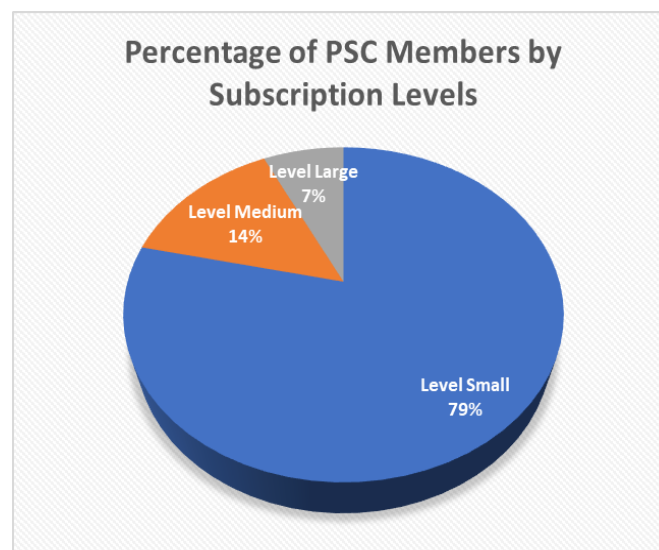
▪ Transitional Membership:

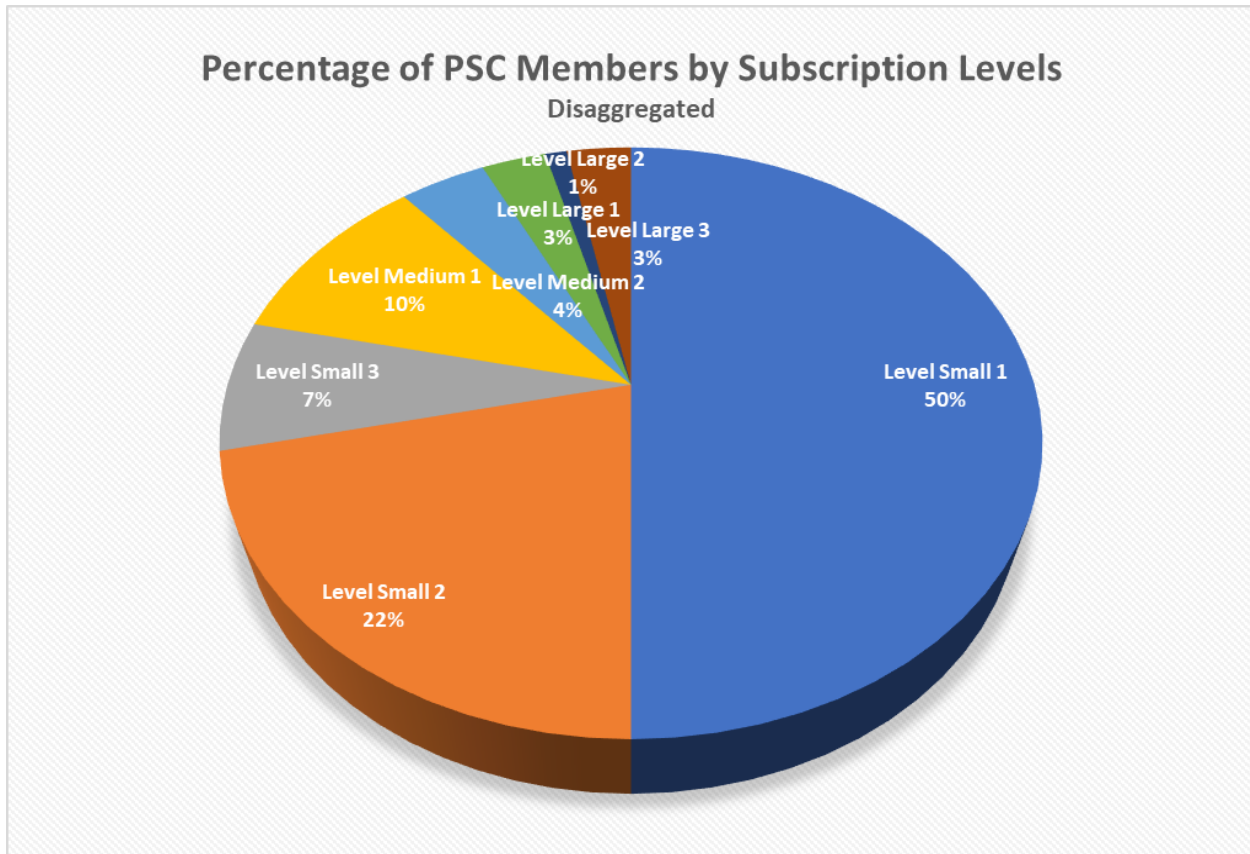
- With 24 Member Companies ICoCA Certified out of 98, 74 companies still have to achieve ICoCA Certification.
- Out of those 74 companies, 56 have to achieve ICoCA Certification by the end of 2020:
  - Out of the 56 companies with this deadline, 21 are third-party certified. 15 out of 21 are currently certified by an accredited Certification Body.
  - 18 companies have a later deadline than the end of 2020.



### 5. Industry Subscription Levels

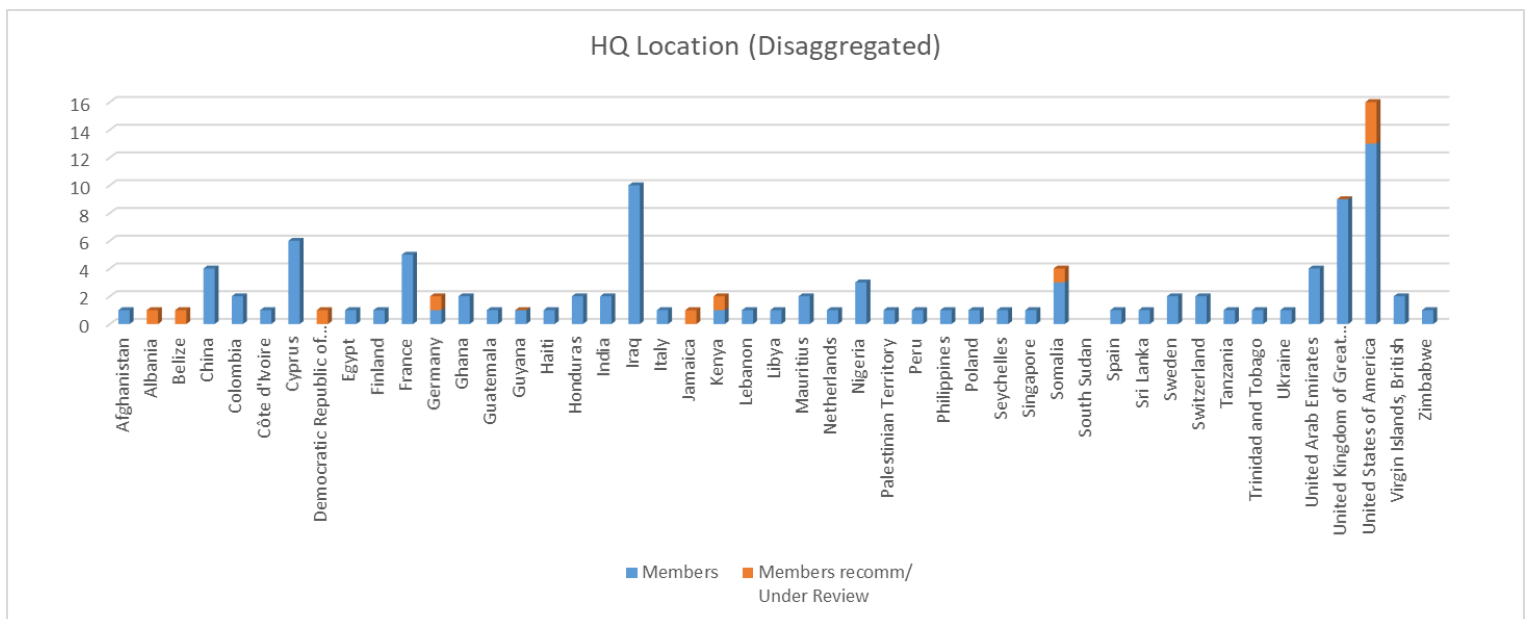
December 19	Revenue Ref.	Annual Dues	Current Members	Members Under review	Current Affiliates	Affiliates Under review	Total
Level Small 1	\$ 0-3 M	\$ 3,500	49	7			56
Level Small 2	\$ 3-10 M	\$ 6,000	21	1		1	23
Level Small 3	\$ 10-20 M	\$ 7,000	7	2			9
Level Medium 1	\$ 20-50 M	\$ 11,000	10				10
Level Medium 2	\$ 50-100 M	\$ 12,000	4				4
Level Large 1	\$ 100-300 M	\$ 14,000	3				3
Level Large 2	\$ 300-500 M	\$ 16,000	1				1
Level Large 3	\$ 500 M+	\$ 18,000	3				3
	<b>Total</b>		98	10	0	1	109





## 6. Industry HQ Location

Industry Members are headquartered in 42 countries (including applicant companies: 47 different HQ locations), and had operations in a greater number of locations.



## Observers

- 38 Observers:
  - 3 Observer applications were approved in November 2019.
  - 1 Observer was terminated for non-payment of the 2019 Observer dues.
  - 2 Observer applications are currently under review.

	2017	2018	2019
New Observers	4	1	8

